

## Notice of Regular Meeting of the Montrose Recreation District (MRD) Board of Directors Thursday, April 27 at 11:30am Montrose Community Recreation Center 16350 Woodgate Road Montrose CO 81401

# AGENDA

# I. Call to Order, Roll Call

**II. Open Forum:** Call for Public Comment (limit of 3 minutes per person)

# **III.** Staff Recognition:

- a. **Anniversaries:** Lisa Lopez 2 years, Amy Russell 4 years, James Tanner 1 year, Jessica Workman 5 years
- b. Awards:
  - i. Patron of the Quarter
  - ii. Volunteer of the Quarter
  - iii. PT Staff of the Quarter
  - iv. Core Staff of the Month

# <u>IV.</u> Proclamation to celebrate Arbor Day, April 28<sup>th</sup> and to support and collaborate with the City of Montrose

### V. Committee Updates and Assignments

- a. Exec. Committee of Board (Board: Christina, Amy. Staff: Mari, Jeremy)
- b. Administrative (Board: Alli, Barb. Staff: Mari, Jeremy, Lisa, Debby)
- c. Foundation (Board: Amy, Megan. Staff: Mari, Cindy, Jeremy)
- d. Growth (Board: Christina, Ken. Staff: Mari, Liz, Justin, Miguel, Jeremy)
- e. Finance (Board: Paul, Alli. Staff: Mari, Jeremy)
- f. MURA (Alli)
- VI. Executive Director Update

# VII. Approval of BOD Meeting Minutes: 03.23.23

# VIII. ADJOURN

# Next BOD Meeting

May 25, 2023 at 11:30am Montrose Community Recreation Center 16350 Woodgate Road Montrose CO 81401

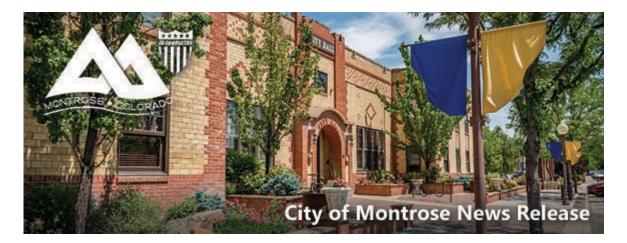


# \*\*\* OFFICIAL PROCLAMATION \*\*\*

WHEREAS	in 1872, the Nebraska Board of Agriculture established a special day to be set aside for the planting of trees, <i>and</i>
WHEREAS	this holiday, called Arbor Day, was first observed with the planting of more than a million trees in Nebraska, <i>and</i>
WHEREAS	Arbor Day is now observed throughout the nation and the world, <i>and</i>
WHEREAS	trees can be a solution to combating climate change by reducing the erosion of our precious topsoil by wind and water, cutting heating and cooling costs, moderating the temperature, cleaning the air, producing life-giving oxygen, and providing habitat for wildlife, <i>and</i>
WHEREAS	trees are a renewable resource giving us paper, wood for our homes, fuel for our fires, and countless other wood products, <i>and</i>
WHEREAS	trees in our city increase property values, enhance the economic vitality of business areas, and beautify our community, <i>and</i>
WHEREAS	trees — wherever they are planted — are a source of joy and spiritual renewal.
NOW, THEREFORE,	I, Christina Files, President of the Board of Directors of the Montrose Recreation District, do hereby proclaim April 28 <sup>th</sup> as <b>ARBOR DAY</b>
	within the Montrose Recreation District, and affirm MRD's support and collaboration with the City of Montrose in acknowledging Montrose as a Tree City USA for its 33 <sup>rd</sup> consecutive year. Further, I urge all citizens to celebrate Arbor Day and to support efforts to protect our trees and woodlands, <i>and</i>
FURTHER,	I urge all citizens to plant trees to gladden the heart and promote the well-being of this and future generations.
DATED THIS	<u>27th</u> day of <u>April</u> , 2023

Christina Files, Board President





APRIL 21, 2023 FOR IMMEDIATE RELEASE

**City of Montrose** Office of the City Manager 433 South First Street Montrose, CO 81401

**Contact:** William Woody, Public Information Officer 970.240.1439 | <u>william@visitmontrose.com</u> | <u>www.cityofmontrose.org</u>

# City Continues Its Legacy as a Tree City

# Arbor Day is Friday, April 28, which coincides with the city's annual Earth Week celebration

Montrose, CO — The City of Montrose continues its legacy as a sanctuary for trees by celebrating Arbor Day, Friday, April 28, as the Arbor Day Foundation has once again named the City of Montrose a 2022 Tree City USA. This is the 33rd year the City of Montrose has earned the designation for its continued commitment to effective urban forest management throughout the community.

Each year the city's Parks Department plants new trees to boost the city's index of rightof-way trees, which currently stands at around 7,498 trees, according to City of Montrose Parks Superintendent Daniel Payne.

The Parks Department continues to grow and maintain a diverse mix of native tree and plant species to strengthen wildlife habitats around the city. The goal is to make these areas sustainable and accessible for all residents to explore and enjoy. In 2023 the Parks Department budgeted thousands of dollars to plant new trees around the city.

Montrose achieved Tree City USA status by meeting the program's four requirements: a tree board or department, a tree-care ordinance, an annual community forestry budget of at least \$2 per capita, and an Arbor Day observance and proclamation.

During the City Council's regular meeting on April 18, Mayor Barbara Bynum read a proclamation naming Friday, April 28, as Arbor Day in the City of Montrose.

Bynum read the proclamation, encouraging "all (Montrose) citizens to support efforts to protect our trees and woodlands and to support our City's urban forestry program. Further, we urge all citizens to plant trees to gladden the hearts and promote the well-being of present and future generations."

"Trees in our city increase property values, enhance the economic vitality of business areas, and beautify the community, and trees, wherever they are planted, are a source of joy and spiritual renewal," Bynum said.

As part of the City of Montrose's Arbor Day celebrations, the Parks Department is planning a tree-planting event in Buckley Park on Friday, April 28, at 10 a.m.

The Arbor Day Foundation is a partner with the U.S. Forest Service and the National Association of State Foresters to help maintain the foundation's Tree City USA network.

The city's Parks Department continues to welcome residents, along with civic and church groups, to volunteer to help maintain and clean up city parks and greenways. Anyone wanting to volunteer can call the Parks Department for details at 970.240.1411.

Arbor Day was initiated by J. Sterling Morton in Nebraska City, Nebraska, on April 10, 1872. As a result, an estimated one million trees were planted in Nebraska. This was later followed by an Arbor Day proclamation issued by U.S. President Theodore Roosevelt on April 15, 1907. Since then celebrations across the country have included tree plantings and appreciation and education events.

For more information about Earth Week in Montrose visit CityOfMontrose.org/EarthWeek.

ABOUT THE ARBOR DAY FOUNDATION: The Arbor Day Foundation is a millionmember nonprofit conservation and education organization with the mission to inspire people to plant, nurture, and celebrate trees. More information is available at <u>arborday.org.</u>

For information, visit <u>CityofMontrose.org</u>.

Photo Captions: Credit City of Montrose:

1) Montrose Mayor Barbara Bynum reads an Arbor Day proclamation along side city Parks Superintendent Daniel Payne during the City Council meeting Tuesday, April 18.

2) Montrose area Boys and Girls Scouts plant a new tree in Buckley Park as part of Arbor Day in 2022. This year, the city's Parks Department is planning another tree-planting event in Buckley Park on Friday, April 28, at 10 a.m.

###

#### About the City of Montrose

Follow the city on Facebook (<u>facebook.com/cityofmontroseco</u>) and Twitter (@montrosegov). City Hall is located in downtown Montrose at 433 South First Street and may be reached at 970-240-1400. Hours of operation are Monday-Thursday, 7 a.m. – 6 p.m.



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#### **EXECUTIVE DIRECTOR'S REPORT, April 2023**

#### Finance

It's noted that 2023 sales tax receipts for the first two months were 3.8% higher than 2022, returning \$14,000 in growth over last January-February. YTD receipts total \$377,650.

# Page | Human Resources

<sup>1</sup> Staff will meet with local law enforcement in April to define methods to enhance background check results. We will also enhance the policy and procedures for ensuring that staff who remain continuously on payroll have new background checks processed routinely. Staff continues to build enhancements / formalizing new activities to on-boarding and separating employees.

#### **Recruitments**

There are current openings for a Parks & Facilities Maintenance Technician and a Parks Supervisor, and Recreation Leader – Field House. Great news on recruitments that the caliber / qualifications of the candidates are rising.

#### Special Projects – Open and still underway

Flex Rec ADA Management Team

#### **Annual Report**

**Employee Retention Credits:** We are signing a professional services agreement with Dalby, Wendland & Co., P.C. for the Employee Retention Credit Consulting. The ERC covers the period between March 13, 2020 and September 30, 2021. DWC has already determined our eligibility, and will help us to identify the ERC-eligible wages and other expenses paid / incurred during the claim period, to provide the Qualified Wage Amounts and supporting documentation to us, and prepare the draft IRS Forms as needed.

#### **Elections:**

The Fire District had a candidate withdraw, enabling the District to cancel its election (candidates are automatically elected and will be sworn in after May 2). This means that the MRD will hold a stand-alone election and will bear the full cost of that election, which we expect to be in excess of \$7,000. An elections page has been added to the new Web site, complete with Board candidate bios and statements of purpose, vote fliers have been made and posted at all three facilities, and a candidate questionnaire is in process development.

#### **Division Reports**

#### **YOUTH PROGRAMS – Abby**

Page | Page | Spring is a very busy time for youth programs! With youth volleyball starting their first night of games, youth soccer starting practices, preparing for youth lacrosse to start up and running intro clinics over at the FH it's been full blown business in the youth department! We have 525 kids enrolled in youth soccer this spring, this number slightly increasing from last spring! And youth volleyball numbers are also going up from last year and we are jam-packed with teams and trying to fit their game schedules in while sharing gym space with the adult volleyball leagues practicing every night (Mon-Thurs). This year we are teaming up with Olathe for volleyball so that we can share gym space and not have to have such late game nights at the CRC on Fridays. This is a tremendous help and I think a great partnership with Olathe; if we didn't do this we wouldn't be able to accept as many kids into the program because of limited gym space.

Other exciting news we got our turf tank robot and had our first training session and painted all the soccer fields at McNeil park. It seemed to go very well - and the training seems very user friendly. I am super excited to see how this machine continues to make us more efficient and hopefully frees up a lot of time we would have spent lining fields that we can work on other tasks.

#### **ADULT PROGRAMS - Matt**

The adult world has been blessed to have Jarrod around to learn and help. He will continue to grow and be a great part of our team.

The winter seasons finished strong with great competition in soccer and basketball.

The spring season for volleyball has started smoothly, and we were able to add a team of "free agents" to the program to help make the women's division possible for 6v6. The other divisions are all full and we are using 2 courts for almost 3.5 hours each Tuesday & Thursday evening.

This crazy weather has put us behind in the softball world. We had new dirt delivered to the Ute/Holly fields while the ground was frozen but were not able to distribute that dirt. The continued snow/rain every few days left the fields too wet to even stand on. This has prevented us from getting fields prepared and our league is now 2 weeks behind schedule. That has caused frustration to many players and staff, but it's an area that we are unable to control and will appreciate later as the grass, trees and rivers have more water.

#### FITNESS & OUTDOOR – John

In March, the outdoor recreation group produced another two successful outdoor camps. One was the Middle School Outdoor Adventure Camp with 11 participants. The kids took part in a fishing day, learned how to do basic orienteering with a map and compass, and hiked Eagle Valley Trail with Colorado Canyons Association. The kids learned more about the geology and biology in the area and became Gunnison Gorge Junior Rangers. The other camp was the Middle School Mountain Biking camp, which had 14 participants. The parks were dry(ish) enough to ride outside each day of the camp. Participants played bike games to develop skills and also learned how to perform basic safety/maintenance checks of their bikes. Four of the bikes from the MRD bike fleet were loaned to participants who would not have been able to participate otherwise.

Gene Stollsteimer is transitioning into his role as Recreation Leader – Fitness and is taking on more of the fitness duties as able.

#### **FACILITIES OPERATIONS – Justin**

Here are the highlights from the month of March from the facilities perspective.

- The Field House finished up a very busy indoor season for youth and adult soccer and lacrosse. It also hosted several spring break events such as Jumphouse Jamboree, drop in soccer, and the outdoor spring break camp. We also had an inspection by Becker who installed the dasherboard system. They recommended adding some brackets and replacing about 3 composite boards to shore up any safety concerns after the soccer player injury. Those will be installed in late May when received.
- Flex Rec continues to be slow. Staff has been brainstorming ways to increase awareness and participation including expanding access hours, reducing staffed hours and extending trial memberships from 1 day to 1 week. Reviews of the facility were great at the ribbon cutting on March 16, as well as at Stoke Night (MUT) in April; unfortunately that hasn't translated into customers, members or revenues. At the end of March there were 38 total members, 15 are staff passes, 6 are dual passes, 8 were unlimited passes and 4 were free trial passes. On the other hand, recreation programming traction is growing, with more people being aware of the facility and thinking of ways to meet there, program there, etc.
- The CRC remained very busy setting a record for visits in the month of March with 37,787 which was 3000 more visits than the previous high in March of 2019. It was also our most efficient month ever with 88 paid visits per hour which was even higher than in January. Memberships also uncharacteristically jumped, increasing to 6613 which is about 200 fewer than we were just before the pandemic in 2019.
- We also welcomed 5 new staff members, three of who are new Managers on Duty (Alex, Tammi and Tiffany) and two CSRs (Jessica and Debby).
- CRC staff did a deep dive into safety procedures and policies. We came up with a list of 20 potential adjustments or reinforcements that will be evaluated for implementation.
- Major events hosted: MHS Swim meet, Rock the Rec, Columbine Middle School visit, Flex Rec Ribbon Cutting, Cottonwood 3rd graders visit, Men's, Coed and Women's Indoor Soccer Championships.

#### **AQUATICS - Liz**

We started out March by hosting 2 days of Montrose High School Swimming/Diving competition. We saw 7 Western Slope teams, and over 90 athletes.

We had 146 children in public lessons over the month of March. Jack and James conducted a Lifeguard class with 6 candidates - 3 of them were successful in completing the requirements for certification and will be starting in early April. We hired 6 new splash/slide aides. Four of those help cover 4 positions left vacant by aides who were hired last year and have been promoted to either lifeguard or swim instructor. We will complete the hiring for summer swim aides in April.

During Spring Break, we saw over 2600 recreational swimmers, and a consistent daily average of 80 recreational swimmers between 2-3pm each day. Our Water Fitness folks fit in their workouts early at 158 strong. 326 Lap Swimmers also got in their laps.

Aquatics staff made 5 rescues during the month – all successful.

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#### **GRANTS & DATA METRICS**

Received the San Juan Health Foundation 5k grant for lift chairs.

Shared The T-Mobile hometown grant opportunity and provided Letter of support for Montrose Regional Health Park Project (ambulatory care center)

Presented DMEA capital credits request for Flex Rec; not granted, but positive response, and we will submit again for a future capital project.

4 Submitted State of CO OEDIT grant for 350,000 for the flex park. Awards have been smaller, so funding on this is a long shot. More likely would be an award of around \$100k.

Working with River Valley Health on selecting first participants in new family fee assistance program. Should be giving out first one within the month.

Scholarship and membership/registration demographic changes will be worked on by CSR team after new fee assistance roll out, so targeting the end of April.

Coordinator goal meetings begun (for data / metric compilation); have structure to apply to set a few goal categories for each. Along with Outreach Coordinator Wade, collaborating on tools to help Coordinators develop program plans.

MARCH METRICS

Page |

Passes Held: 6613 up from 6275 in February

Average Weekly Revenue Day Pass: \$8,434.5

--last week of March drives up average, due to Spring Breaks

Weekly visits: 30,237

--weekly visits last month in line with other weeks in month, yet out-of-town Spring Breakers increase revenues

People per hour: 88 (most efficient operations ever)

Child watch annual passes: 65

Child Watch Visits: 419 up from 357 February

Child watch Passes: 67 up from 62 February

Climber certifications: 190 up from 177 February

CRC rental: \$2,722 up from \$2,686 February

FH rental: \$3,353 up from \$3,210 February

Scholarships: 75 up from 50; \$2,902 given out up from \$1,830

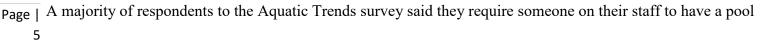
#### OUTREACH

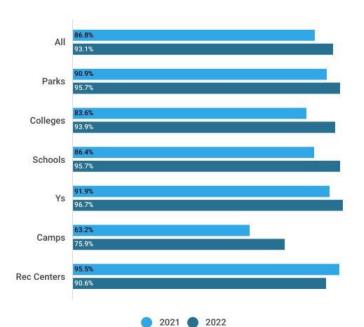
<u>Activity Guide:</u> The activity guide was completed mid-March and there are a lot of new programs that we will be trying this summer. Thanks to the coordinators and team for getting information together and working through some fast turnaround times.

<u>Website:</u> We went live April 6 with the new Website through Streamline and are continuing adjusting content. Most of my month was spent updating the new website with new program content and other guide information. We hope the public can more easily navigate the website and can find the information they are looking for. Streamline is easier to update for our staff, and the committee is working toward training materials so that many staff are trained to do the updates. We will be working as a committee to make sure it looks uniform as information is updated. TeamUp/Kisi: We have worked through some kinks in the reservation side for uses of Flex Rec.

# Pool Operations Certification Required by Majority (National Polling Report)

#### March 20, 2023





#### operations

certification, such as the Certified Pool

& Spa Operator (CPO) certification. Some 93.1% of respondents in 2022 said they required such certification, compared with 86.8% in 2021.

Respondents from Ys, parks and schools were the most likely to require a pool operations certification. Some 96.7% of Y respondents, 95.7% of park respondents and 95.7% of school respondents said they required such certification.

Respondents from camps were the least likely to require someone on staff to have a pool operations certification, though more than three-quarters (75.9%) said they had such a requirement.

The MRD currently has five (5) certified Aquatic Facility Operator (AFOs).

(Industry Research from Recreation Management)

# **MRD Board Election**

# **Montrose Recreation District Elections of Directors of the Board**

The MRD Board has seven (7) elected members. Board members are elected from among registered voters of the District. Registered voters include either: a resident of the District, or the owner or spouse, or civil union partner of the owner of taxable real or personal property situated in the District. The Board candidate must also be a registered voter of Colorado. Directors are limited to two consecutive terms of office.

Directors of the Board have a general, common-law fiduciary obligation to the District. This means they have a duty to exercise the utmost good faith, business sense, and astuteness on behalf of the District. Montrose Recreation District Directors are not compensated, other than to receive meeting and workshop meals.

# THE NEXT ELECTION DAY IS TUESDAY, MAY 2ND, 2023

In-person voting only, at Montrose County Fairgrounds, Friendship Hall 1001 N Second Street. 7am-7pm.

The final day to request an absentee ballot is April 25th. To request an absentee ballot, please contact Lindsay Wiley (Designated Election Official) at the Montrose Fire Protection District at (970) 249 – 9181. Absentee ballots are accepted at the Montrose Fire Protection Station 1 Administration, 441 South Uncompany Avenue. They may be dropped off there or at Friendship Hall until 7pm on election day.

# Here are your 2023 Board of Director Candidates:



**Christina Files Incumbent** I have enjoyed serving on the Montrose Recreation District Board of Directors since early 2018. As a Montrose native, I am grateful for the opportunity to participate in decision-making for an organization that has such an impact on so many lives in our community.

After graduation from Montrose High School, I attended Mesa State College (B.S. in Math, B.S. in Computer Science, Minor in Statistics) and Washington State University (M.S. in Applied Math). I then worked for the Los Alamos National lab for fifteen years before returning to Montrose. It is here that I have chosen to raise my son and to continue to be involved in the community. I was a part of the campaign to build the Montrose Community Recreation Center and was co-chair of the campaign to build the new Columbine Middle School. I look forward to continuing my involvement with whatever next comes my way.

I am running for a position on the Montrose Recreation District Board of Directors to continue the work we have been doing since I joined the Board in 2018. As the current Board president my focus is and will continue to be to serve all of our constituents in a fair and respectful manner while striving to provide recreation opportunities to

as many people as possible, all while maintaining a financially sustainable MRD.

My involvement with the MRD has spanned decades, first as an exuberant participant, next as a teenage employee, and much later as a parent coach of my son's teams.



**Paul Wiesner Incumbent** Montrose is a growing, thriving community. New opportunities for growth, business, outdoor and indoor activities are happening now at the Colorado Outdoors complex. The Recreation District is leading the way to tap into the potential presented there to provide healthy, rewarding activities for everyone in our area. Since entering Western State College in 1971, I have witnessed a great many changes on the Western Slope. Phyllis and I raised three children here and were the beneficiaries of the strong Recreation district. The swimming pool and the Montrose Marlins swim team were a major influence on my family.

I started medical practice here in 1986, retiring in 2018. During that time Phyllis and I were involved in many community undertakings, such as the Montrose Regional Airport, Montrose Pavilion, Montrose Youth Foundation (Now the Montrose Community Foundation), Colorado Plateau Mountain Bike Association, Bosom Buddies, and the Rotary Amphitheater, among others. During my medical career, I recruited numerous new physicians to the area. I am a cheerleader for Montrose and the wonderful lifestyle it afforded to raise my family. The quality and diversity of activities and the presence of the pool and facilities in Montrose were always a selling point in recruiting new physicians.

When I retired there was an opportunity to fill a position on The Montrose Recreation District Board. Giving back to the Rec District for all the wonderful programs and activities it has provided my family just seemed to be the right thing to do. I have found the Board to be dedicated to our community and interested in bringing the best there is in recreation right here to Montrose. The Recreation Center is a wonderful facility, brought to life and completed by the wonderful staff working to bring you the best in healthy, fun, recreation. I have taken part in the long-term planning process, the Covid crisis, and helping to bring the Flex Rec facility on line while on the Recreation District Board and hope to continue to serve on the Board over the next few years to bring more of our community's wants and dreams to fruition.



# Jim Dolan

B. Sci. Bus., CU and Doctorate in Law, Univ. of Denver. Successful businessman. Founded and operated a nationwide business building refineries, power plants, chemical plants etc. Sold out to a conglomerate and retired. Four year veteran of the USAF. Married for many years with three sons and two granddaughters. I make wine, garden and do woodworking. Avid pickleball player. Many years experience managing assets and avoiding waste.

The Rec District is charged with providing recreation. A careful reading of the 2022 master plan leads me to believe that we are following the dictates of an out of state advisor rather than considering the needs of the taxpaying citizens. The district is spending a \$300,000 grant to landscape a remote area near the river. Why not put in several outdoor basketball courts with lighting in that space. We need to get more bang for our bucks.



**Suzi King** My name is Suzi King. I have been a resident of Montrose since 1993 when I came as a VISTA volunteer working with Habitat for Humanity. As a mother of two boys, I have been involved with the Montrose Marlins and the Montrose High swim teams for over 15 years. As a member of the Master Swimmers group at the Montrose Recreation Center (CRC), I understand the importance of maintaining a safe and accessible recreation center for all.

I was part of the "Friends of the Community Recreation Center" where I worked with dedicated volunteers to pass a bond to fund and build our wonderful CRC. As a result of this work, I received the MRD Volunteer of the Year award in 2018. As a founding member of the Montrose Recreation Foundation, I continued to work toward the improvement and growth of our community.

Currently, I work as the Data Manager for Montrose County School District. My education and experience has provided me with a strong foundation in leadership and community engagement.

I am committed to using my experience and passion for our community to work towards creating accessible recreation opportunities for all the MRD serves.

As a candidate for the Montrose Recreation District Board, I am passionate about our community and the wonders that recreation can do for us all. I am committed to using my experience and skills for our community in continuing the work of the MRD of creating and maintaining accessible recreation opportunities and resources to all the people in our community.

# 50+ Report – March 2023

#### Pickleball

We concluded our 6 week pickleball league on March 14. I received great feedback from players. They appreciated having a competitive setting in which to play.





3.5 Division

4.0+ Division



League Pickleball – Team Lobnoxious

#### **Elevate 101 Classes**

I am partnering with DMEA in offering classes to seniors. I registered 105 participants for "Intro to TV Streaming". DMEA presented this topic at their facility on March 9 and 10. There are more sessions in April, July and August.

#### Adult/50+ Leader

Jarrod Zarkis is a great addition to the 50+ program. He led 4 tours in March. I've received positive feedback from program participants.

#### 50+ Page 2

#### Photos from 50+ Trips



Snowshoeing Grand Mesa

Pea Green Saturday Night

#### **Ivalas Quartet**

The Blue Sage Center for the Arts brought us the Ivalas Quartet on March 30<sup>th</sup>. We had 65 attendees at the concert at the Senior Center. The Ivalas Quartet is a string quartet whose 4 members are attending Julliard. They will be playing at Carnegie Hall later this year.





#### Notice of Regular Meeting of the Montrose Recreation District (MRD) Board of Directors Thursday, March 23 at 11:30am Montrose Community Recreation Center 16350 Woodgate Road Montrose CO 81401

#### **MINUTES**

- **<u>I.</u> Call to Order, Roll Call:** Meeting was called to order at 11:30AM by Chair, Christina Files. Present were: Barb Sharrow, Megan Maddy, Paul Wiesner, Christina files. Amy Warthen, Allison Howe and Ken Otto absences were excused.
- **II. Open Forum:** Call for Public Comment (limit of 3 minutes per person) No public comment.

#### **<u>III.</u>** Staff Recognition:

- a. Anniversaries: Miguel Lopez, 14 years; Debby Harrison-Zarkis, 2 years, David Morris, 1 yr FT, Present Liz Gracesun's 15 year award (from February)
- b. Awards: Core Staff Award, February. Core staff award went to John Wagner.
- c. Mari introduced the new full time Recreation Leader Adults, Jarrod Zarkis
- d. Mari introduced Casie Miller, who has worked at the FH as the Recreation Leader, and is now moving to the CRC as the Recreation Leader.

#### IV. MRD Appointments to the Montrose Recreation Foundation Board

- a. Megan Maddy stated members of the Recreation Foundation Board need to be appointed by the MRD Board. Sara Slusarski, Megan Maddy, Kevin Davis, Russ Tomlin, Amanda Walker and Terry Simon need to be appointed. Jen Suchon is still current in her term. The bylaws require members to be reappointed.
- b. The re-appointment of these Board members was brought to the board by the Montrose Recreation Foundation. A Motion was made by Director Barbara and a second by Director Paul. There was no further discussion. The motion passed unanimously.

#### V. Capital Projects and Purchases

a. 2023 CIP Update – Recreation Manager, Jeremy, stated that Quarter 1 on the 2023 plan was funded. The CIP plan outlined the individual projects and their cost. Out of a budget of \$619,000, \$18,000 has been spent so far. Elliptical aerobic machines have been replaced. A floor scrubber will be purchased. A Kubota tractor was ordered and will be delivered in May. Regarding CRC HVAC improvements, this project will be delayed because the price of the current technology was higher than expected. The Field House site Master Plan will be going out to RFP this summer. These expenses come from the CIP fund and some from the Conservation Trust Fund (lottery funded). There are funds that are being given to the City for the Baldridge Park Master Plan. There are some ADA items that will be funded as well. A curb cut as well as pool lift chairs are on this list. Director Christina asked, since we received some funds through grants, where does the CIP funds go that would have been spent on that line item. Mari stated that it will stay in the Capital Improvement fund or will be transferred to the reserve account.

#### VI. Committee Updates and Assignments

- a. **Exec. Committee of Board** (Board: Christina, Amy. Staff: Mari, Jeremy) The committee did not meet in person but have emailed communication. Director Christina stated Senior Safe night has been established by Montrose High School parents to help ensure seniors remain safe on graduation night. Since instituted there has not been a single adverse event after graduation. This year it will be held at the CRC. Mari stated that Senior Safe night organizers asked the MRD to be a sponsor. She also stated that the value of the rental is \$5,000. The MRD is only charging for the staffing of the 5 hour event. Director Christina stated she is excited, as a Senior Parent and one of the organizers, to be able to state that the MRD is a partner in this event.
- b. Administrative (Board: Alli, Barb. Staff: Mari, Jeremy, Lisa, Debby) This committee did not meet this month.
- c. **Foundation** (Board: Amy, Megan. Staff: Mari, Cindy, Jeremy) The foundation met this month. They are moving forward on the expanded Fee Assistance program for families. This will start in April. These scholarships will be a higher amount for CRC memberships. They are also working on another triathlon for this summer as a fundraiser.
- d. **Growth** (Board: Christina, Ken. Staff: Mari, Liz, Justin, Miguel, Jeremy) The committee met this month. They discussed the CIP Master Plan. By 2032, the MRD plans to have spent over 5 million dollars in capital. Ute McNeill will get a site master plan in conjunction with the City of Montrose. Field House Improvements are also being discussed as well as a possible new outdoor pool. Director Christina asked for input on the CIP Plan. Director Barbara asked about tennis court rehab. Mari stated these courts may or may not be shared with pickleball as there are differing philosophies concerning sharing tennis with pickleball. Mari also stated that we are following the national standards which show today the MRD has enough pickleball courts to serve the community. Director Christina also stated that subdivisions are being encouraged to put in pickleball courts. Mari stated studies that have been shown that subdivisions may not be interested because of the noise and the lights. Director Paul stated this has been addressed in national newspapers and residents of subdivisions with pickleball courts have sued the subdivision because of these issues. Mari said there will be further discussions around a new outdoor pool.
- e. Finance (Board: Paul, Alli. Staff: Mari, Jeremy) Director Paul stated we are working on the final numbers from last year. The rec district is in good shape financially. He stated that we did a good job of updating our budget from last year and income came in about 5-10% higher than was predicted. There was a discrepancy on sales tax reports collected and accounted for from the City, and this is being reviewed. Revenues were up and expenses were down for the MRD compared to what was expected. The committee discussed having an accounting practices audit which will be done this year. Mari met with our existing auditor this week. A compliance audit is required by state statute to be done yearly. An accounting practices audit is best practice. Employee retention credits from the pandemic are available. We will enter into an agreement with Dalby Wendland & Co for this. Monthly reports are not being generated yet because there is a 3 month lag from the City. There was interest in the Finance Committee meeting with the Growth Committee.
- f. MURA (Alli) Alli was absent but sent an email stating there was nothing to report.
- VII. Executive Director Update Mari stated that the number of people in our facilities has continued to increase. She complimented staff on dealing with the increased numbers while staying professional. Vending contract has changed from Coke to Pepsi. She stated that the service experience and revenue generation were reasons for that change. Flex Rec is open and memberships are being sold. Mari asked the Board to read updates from all of the programs in her report. The Admin office space has moved around to ensure that better communication between programs. Director Paul stated that there is no bike rack at the Flex Rec. Mari stated that our hope is that this can be part of the Flex Park funding. Director Paul stated there may be money through the City or the Montrose Community Foundation for bike racks. Mari stated we would check into this. Director Christina asked about the pickleball tournaments. Mari stated that Cindy is looking to do this again.
- <u>VIII.</u> Approval of BOD Meeting Minutes: 02.23.23 Director Paul moved to approve the minutes, Director Megan seconded the motion. The motion passed unanimously.
- IX. ADJOURN meeting adjourned at 12:45pm.

<u>Next BOD Meeting</u> April 27, 2023 at 11:30am Montrose Community Recreation Center 16350 Woodgate Road Montrose CO 81401