



**Notice of Regular Meeting of the
Montrose Recreation District (MRD) Board of Directors
Thursday, January 26th at 11:30am
Flex Rec – Community Room
1311 Mayfly Drive
Montrose CO 81401**

AGENDA

- I. Call to Order, Roll Call**
- II. Open Forum:** Call for Public Comment (limit of 3 minutes per person)
- III. Staff Recognition:**
- a. **Anniversaries:** Jack Hay (1st as core), Cindy Marino (14th), Jeremy Master (4th), John Wagner (6th)
 - b. **Awards:**
 - i. Patron of the Quarter
 - ii. Volunteer of the Quarter
 - iii. PT Staff of the Quarter
 - iv. Core Staff of the Month
- IV. Election**
- a. **Resolution 2023 – 1 Calling For the 2023 Regular District Election**
 - b. **Resolution 2023 – 2 Appointing a Designated Election Official & Authorizing Election Cancellation**
- V. Major Projects and Purchases**
- a. **ADA Self-Assessment & Transition Plan – Accessibility Management Team**
- VI. Lease**
- a. **Lease of a portion of the Field House property at 25 Colorado Ave. to All Points Transit**
- VII. Committee Updates and Assignments**
- a. **Exec. Committee of Board** (Board: Christina, Amy. Staff: Mari, Jeremy)
 - b. **Administrative** (Board: Alli, Barb. Staff: Mari, Jeremy, Debby, Lisa)
 - c. **Foundation** (Board: Amy, Megan. Staff: Mari, Cindy)
 - d. **Growth** (Board: Christina, Ken. Staff: Mari, Liz, Justin, Miguel)
 - e. **Finance** (Board: Paul, Alli. Staff: Mari, Jeremy)
 - f. **MURA** (Board: Alli)
- VIII. Executive Director's Update**
- IX. Approval of BOD Meeting Minutes**
- a. Regular Meeting of the Board 12.15.22
- X. Adjourn**

**Next BOD Regular Meeting
Thursday, February 23rd at 11:30am
Flex Rec – Community Room
1311 Mayfly Drive
Montrose, CO 81401**



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Board of Directors Resolution 2023-1

ELECTION RESOLUTION FOR 2023 REGULAR DISTRICT ELECTION MONTROSE RECREATION DISTRICT

§32-1-804, §1-13.5, C.R.S.

WHEREAS, the terms of office of Directors Wiesner, Warthen, and Files shall expire after their successors are elected at the regular special District election to be held on May 2, 2023, (“Election”) and take office; and

WHEREAS, in accordance with the provisions of the Special District Act (“Act”) and the Colorado Local Government Election Code (“Code”), the Election must be conducted to elect 3 Directors to serve for a term of four (4) years; and

NOW, THEREFORE, be it resolved by the Board of Directors of the Montrose Recreation District in the County of Montrose, State of Colorado that:

1. The regular election of the eligible electors of the District shall be held on May 2, 2023, between the hours of 7:00 A.M. and 7:00 P.M. pursuant to and in accordance with the Act, Code, and other applicable laws. At the time, 3 (three) Directors will be elected to serve a four-year term.
2. There shall be 1 (one) polling place at the following location:

Montrose County Fairgrounds-Friendship Hall
1001 N Second Street
Montrose, CO 81401

situated in the County of Montrose, State of Colorado. The polling place located at the Montrose County Fairgrounds shall also be the polling place for disabled electors and for eligible electors not residing within the District. If the Designated Election Official deems it to be more expedient for the convenience of the eligible electors of the District (who are also eligible electors in other special districts with overlapping boundaries which are conducting elections on the Election day), the Election may be held jointly with such special districts in accordance with coordinated election procedures as set forth in an agreement between all participating special districts. In such event, the election precincts and polling places shall be as set forth in such agreement. The Designated Election Official is authorized to execute such agreement on behalf of the District and in collaboration with the Montrose Recreation District Executive Director, which agreement shall include provisions for the allocation of responsibilities for the conduct and reasonable sharing of costs of the coordinated Election.

3. Applications for absentee ballots may be filed with the Designated Election Official at the address indicated on the Call for Nominations, no later than the close of business on the Tuesday immediately preceding the election day (April 25, 2023).

Montrose Recreation District
16350 Woodgate Road, Montrose, CO 81401
Phone 970.249.7705 www.montroserec.com



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4. The Designated Election Officials of local governments with overlapping boundaries that hold elections the same day by polling place must meet, confer, and thereafter, if practical, hold such elections in a manner that permits an elector in the overlapping area to vote in all of such elections at one polling place. If applicable, Designated Election Official is authorized to enter into an intergovernmental agreement with such local governments on behalf of the District and in collaboration with the Montrose Recreation District Executive Director concerning the election procedures and any cost sharing associated with coordinating the use of one polling place.
5. The Board of Directors hereby designate Lindsay Wiley as the Designated Election Official of the District, who is hereby authorized and directed to proceed with any action necessary or appropriate to effectuate the provisions of this Resolution and the Act, Code, or other applicable laws. The Election shall be conducted in accordance with the Act, Code, and other applicable laws. Among other matters, the Designated Election Official shall publish the call for nominations, appoint election judges as necessary, appoint the Canvass Board, arrange for the required notices of election, and printing of ballots, and direct that all other appropriate actions be accomplished.
6. Self-Nomination and Acceptance forms are available at the Designated Election Official's office located at 441 S. Uncompahgre Ave., Montrose, CO 81401. All candidates must file a Self-Nomination and Acceptance form with the Designated Election Official no earlier than January 1, 2023, nor later than the close of business time: 4:00 p.m. on Friday, February 24, 2023.
7. If the only matter before the electors is the election of Directors of the District and if, at the close of business on February 28, 2023, there are not more candidates than offices to be filled at the Election, including candidates timely filing affidavits of intent no later than February 27, 2023, the Designated Election Official shall cancel the Election and declare the candidates elected. Notice of such cancellation shall be published and posted in accordance with the Code. The Notice and this resolution, signed by the Board Chair, shall be filed with the Division of Local Government.
8. If any part or provision of this Resolution is adjudged to be unenforceable or invalid, such judgment shall not affect, impair or invalidate the remaining provisions of this Resolution, it being the Board's intention that the various provisions hereof are severable.
9. Any and all actions previously taken by the Designated Election Official or the Secretary of the Board of Directors or any other persons acting on their behalf pursuant to the Act, the Code or other applicable laws, are hereby ratified and confirmed.
10. All acts, orders, and resolutions, or parts thereof, of the Board which are inconsistent or in conflict with this Resolution are hereby repealed to the extent only of such inconsistency or conflict.
11. The provisions of this Resolution shall take effect immediately.



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ADOPTED AND APPROVED this 26th day of January, 2023.

MONTROSE RECREATION DISTRICT

By: _____
Christina Files, President

ATTEST:

By _____
Allison Howe, Secretary



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Board of Directors Resolution 2023-2

**APPOINTING A DESIGNATED ELECTION OFFICIAL AND
AUTHORIZING DESIGNATED ELECTION OFFICIAL
TO CANCEL ELECTION**

32-1-804(2), 1-13.5-513, C.R.S.

WHEREAS, pursuant to 32-1-804(2), C.R.S., the Board of Directors of the Montrose Recreation District, Montrose County, Colorado is authorized to designate a Designated Election Official (the “DEO”) to exercise the authority of the Board in conducting the election, and

WHEREAS, pursuant to 1-13.5-513, C.R.S., the Board can authorize the DEO to cancel the election upon certain conditions;

NOW THEREFORE, be it resolved by the Board of Directors of the Montrose Recreation District, Montrose County, Colorado that:

1. The Board hereby has named **Lindsay Wiley** as the DEO for the regular special district election scheduled for the 2nd day of May, 2023.
2. The Board hereby authorizes and directs the DEO, if the only matter before the electors is the election of persons to office, to cancel said election and declare the candidates elected, if at the close of business on the sixty-third day before the election there are not more candidates than offices to be filled, including candidates filing affidavits of intent to run as write-in candidates.
3. The Board further authorizes and directs the DEO to publish and post a Notice of Cancellation of election in the offices of the DEO, the county clerk and Recorder of each county in which the district is located. The DEO shall also notify the candidates that the election was cancelled and they are elected by acclamation.



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4. Pursuant to §1-13.5-513(1)&(4), if the DEO has cancelled the election, the DEO or district may file this resolution, together with the Notice of Cancellation, with the Division of Local Government.

ADOPTED AND APPROVED this 26th day of January, 2023.

Montrose Recreation District, Montrose, Colorado

By: _____

Christina Files, President

ATTEST:

By: _____

Allison Howe, Secretary



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FORMAL REPORT to Board of Directors: ADA Access Audit and Transition Plan

January 26, 2023

Project Leader: Jeremy Master, Recreation Manager

jeremy@montroserec.com

970-497-8568

Accessibility Management Team:

Liz Gracesun, Recreation Coordinator – Aquatics

Justin Mashburn, Facilities Manager

Jeremy Master, Recreation Manager

Amy Russell, Customer Service Lead

Barb Sharrow, Board of Directors Representative

Debby Zarkis, Coordinator – Business Operations/Communications

2023 Budget: \$30,000

2023 Expenses to date: \$0

The Accessibility Management Team met on December 20th. Members were assigned independent review of the Evaluation Plan, Planning Report, Action Plan, and Database to determine their top priorities based on overall impact. The members present spoke of the priorities, which some members submitted via email. Priorities were grouped into 2 categories, Facility Improvements and Policies, Practices, and Procedures.

Facility Improvement Priorities

1. Door tension (3)
2. Main entrance curb cut (3)
3. Accessible routes to park amenities (3) -
 - a. Pool access from cabanas
 - b. Spectator areas at Ute/McNeil
 - c. Playgrounds (Holly Park and CRC boulders)
4. Pool lifts (2)
5. Parking lot improvements, ADA spaces (1)

Policies, Practices and Procedural Priorities

1. Communication practices (3)
 - a. Website (2)
 - b. Rec Trac/Registration procedures
 - c. Signage (2)
 - d. Social Media (2)
 - e. Adopt proper notice, request/grievance procedures (1)
2. Create Disability Advisory Committee (2)
3. Create adaptive programs (2)
4. Improve accessibility of existing programs (1)
5. Adopt policy on power driven mobility devices (1)



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A number of these items are specific projects that can fit within the annual budget, can be assigned to staff, and scheduled. Some are broader, and will be discussed in greater detail at a meeting January 25th, after the writing of this report. Future projects will also be given initial consideration and put into a timeline to complete a full set of transition plans, which are to be reviewed and updated each year.

One project has already been completed within the 2022 budget. In December, Miguel managed a project contracted to Kuboske Construction which completed 2 concrete pads near the north service and staff entries as well as an ADA compliant concrete walkway east of the outdoor pickleball courts. This trail connects the sidewalk to the parking lot. It was previously crushed red gravel.

EXECUTIVE DIRECTOR'S REPORT, January 2023

Human Resources

Recruitments

Page | Active recruitments are still underway for the: Recreation Leader - Adult, and Recreation Leader - Fitness. It is proving
1 exceptionally challenging to recruit the near entry-level professional into these roles. Existing staff continue to try to be
1 creative and open to different ways to view and fill these roles.

HR completed year-end closeouts and W-2 preparation, and continues to soothe the pains of transitioning to a new HR platform. Among other policy improvement / refinement objectives in 2023, we are bolstering the background check procedure for new hires and existing personnel.

Special Projects

Flex Rec has taken a good amount of attention, and staff is preparing outreach and for soft opening dates at the end of the month (January 24, 25, and 27th). The facility will open to the public too, with a firm opening on February 1st. (Admission is free until the month's end, to help us work out issues.)

Division Reports

FACILITIES OPERATIONS

It was a fantastic month for the CRC, Field House, and Flex Rec!

- December was busy as expected. All told there were 29,193 visitors to the CRC from the week after Thanksgiving through the end of the year. That was 30 visitors short of our all-time high in 2019. This is despite being open 44 fewer hours per month.
- Yearly admissions revenue finished at an all-time high of \$296,152.
- Also setting all-time highs were CRC and FH rentals. For the year the CRC hosted 247 rentals at \$37,995 and the FH had 186 paid rentals at \$31,644. Overall MRD hosted twice as many rentals as we ever have in a single year.
- Pass sales continue to slowly come back. We have 1041 more members Jan. 1 of 2023 than Jan. 1 of 2022. We hope to be back to 2019 membership levels by the end of March 2023.
- We have seen steady staffing levels across MODs, CSRs, Climbing Wall, Child Watch and Fitness over the last two months of the year. We are also receiving a lot of interest from potential employees who want to work for the MRD in these part time roles should we have openings.
- The increased number of youth in the CRC has put our new staff to the test with typical behavior but staff has dealt with the issues well and continue to improve as they gain experience. We have stepped up reinforcement and trainings are scheduled for most front line staff early in the New Year.
- As of 4 pm on January 2nd, when Justin wrote this, we already had 1245 people in the facility. The early release Wednesdays and Monday holidays have been packed, busy, and feeling happily chaotic. 2023 is going to be great!!!

ADULT PROGRAMS

The adult sports had a great fall season and ended up with successful tournaments for Indoor Soccer Men's and (2) coed divisions, the highest number of teams in coed that we have had to date. Dodgeball ended with a great night of games and a new champion. 3v3 basketball ended with an upset victory for a new champion.

Page | As we get ready for the Winter season it's been fun getting more women to participate. This season will be our first
2 season of women's 4v4 soccer with 5 teams currently signed up. Matt hopes this will be the start of an actual women's division for each of the indoor seasons and even lead to more women's teams in our other sports.

All of the staff, particularly Matt, is looking forward to hiring an adult rec leader and expanding our program offerings and the Yard Games league that is set to start in a few weeks.

50+

Registration for activities in the winter spring activity guide opened on Monday, December 5th. Many of the 50+ offerings sold out on the first day, some within the first hour. Cindy is scheduling additional days for tours that are not conducive for large groups attending at one time and adding a second bus for some of the other tours.

Cindy scheduled a second night for our annual Holiday Lights and Dinner tour. The two buses scheduled on the original date filled very quickly. A total of 48 attended this event. Cindy also took two buses (25 people) to the New Year's Eve matinee of "Nonsense" at the Avalon Theatre in Grand Junction. There were still 8 people on the waiting list who could not be accommodated.

The city closes the Pavilion and Senior Center for two weeks for their annual cleaning and maintenance. They were closed December 23 – January 8th. Cindy was still able to conduct a lot of work in her office there during this time.

Cindy was a rock star by setting up a staff BINGO challenge during the months of November and December as a part of the MRD Worksite Wellness Program. Every core staff member received a BINGO card that listed a variety of activities that they needed to complete to check off the box. The activities included participating in a variety of areas at the Rec Center (aquatics, climbing wall, fitness area, taking group fitness classes, etc...) The challenge is designed to help get staff moving and practicing healthy behaviors, build relationships with coworkers (a number of the challenges have staff participating together on an activity), experience the CRC as a participant and to have FUN! Prizes will be awarded for people who get a BINGO or a blackout. For the staff who played, it was a fun and excellent experience!

Cindy completed 5 ½ weeks of radiation therapy during November and December with minimal work disruption. In her own words, "I am glad to have that behind me!" We are too, Cindy; we are too!

FITNESS & OUTDOOR

In December, we finished the installation of rubber flooring and the functional training rig in the Flex Rec Facility. After shipping delays, lost dumbbells, and a few angry emails, all ordered items arrived and were installed just before the Christmas Holiday. Fitness classes at the CRC also continued to grow with so many attendees coming to Barre class that we are utilizing two courts throughout the busy winter season. The trailer for the MRD bicycles also arrived from Seattle, which will enable the expansion of mountain biking programs and give MRD the ability to bring bikes to locations where they will be utilized. Mountain bike program planning continues, and is successfully adding sponsors and partners – including the local bike shops and MUT!

GRANTS & DATA

A USA swimming grant for \$3,000 was submitted in December to fund and expand the free 3rd grade swim lesson program. The Virginia grant was pushed back to a January submittal as there were some last minute issues with the MRF financials documentation (application is otherwise complete). Since the Colorado Common Grant Application was used for this grant we now have a good, updated template for the MRF. Astro and John have been working together on developing the outdoor recreation program, including working toward an MOU with TRY and integrating outdoor education into our outdoor recreation programs (this is helpful for funding as well as for the kids).

AQUATICS

The final session of swim lessons for 2022 ended on December 15th with 46 students enrolled from ages 6 months to 10 years, Levels Parent/Tot through Level 4.

Registration for Learn to Swim that begins January 2023 is going strong. Several classes have waitlists for sessions beginning January 10.

Both the High School and Marlins swim teams continued practices throughout the month with 16-20 swimmers practicing at once.

We held our end of year Aquatics Celebration and handed out awards to some of the most engaged staff, such as those who had completed all of their weekly 500 yard swims and the weekly skills topic quizzes each of the previous 8 weeks.

The 8 am Water Aerobics classes are filled to the brim - with 30+ participants each morning of the week.

Plans were put in place to add a second Lifeguard and WSI class in early 2023. Recertification classes have also been scheduled for those Lifeguards whose certifications are close to expiring.

James is working hard to create a new scheduling system for our 65 active employees.

END

COLORADO OUTDOORS^{LLC}



The newest location of Maslow Academy, [Bright Beginnings at Colorado Outdoors](#), is now open with two classrooms.

The **Bunny Room** (*shown below*) serves ages 6 weeks through 18 months. Interactive toys, mobiles, rocking chairs, cribs, and high chairs are all included in this space to engage and comfort infants.



The **Fox Room** (shown below) serves ages 12 months through 30 months. With a cozy reading corner, games, drawing materials, and even a tipi, this space is designed to inspire creativity and spark joy for toddlers.



Three additional classrooms will open over the next few months: the **Raccoon Room** (18-36 months), the **Bear Room** (3-5 years), and the **Owl Room** (3-5 years).

The new space in Colorado Outdoors features a full kitchen, which provides each child at Bright Beginnings with a nutritious, high-quality breakfast, lunch, and a snack—all included with tuition.

The outdoor area includes two playgrounds, both of which are open (*shown below*).



The waitlist is open! Email Chrissy Simmons (Executive Director) at chrissy@maslowacademy.com or Tania Ziegler (Site Director) at tania@maslowacademy.com to join a combined waitlist for both locations.

You can also reach them by phone at (970) 650-2669.

Bright Beginnings is also searching for teachers for these classrooms! Please email chrissy@maslowacademy.com or tania@maslowacademy.com if you know someone who might be a good fit.

Learn more about Bright Beginnings in the video below:



[Contact Bright Beginnings](#)



Meeting minutes
Montrose Recreation District (MRD) Board of Directors
Thursday, December 15, at 11:30am
Montrose Community Recreation Center
16350 Woodgate Road
Montrose CO 81401

I. Call to Order, Roll Call; the meeting was called to order at 11:33

- a. **In attendance:** Amy Warthen, Ken Otto, Barb Sharrow, and Paul Wiesner (arrived at 11:35am). On Google Meets: Allison Howe and Christina Files. Megan joined the meeting in person at 12:10pm.

II. Open Forum: Call for Public Comment (limit of 3 minutes per person)

- a. There was no public comment

III. Staff Recognition:

- a. **Introductions:** Recreation Leader – Youth. Miller Bowles was hired as Recreation Leader in charge of Youth Programs and was introduced to the Board.
- b. **Anniversaries:** None
- c. **Employee Awards:** Core Staff of the Month was presented to Amy Russell for December. The September employee of the month, Julie Laube, was awarded as well as she missed that meeting.

IV. MRD Budget – 2022 Amended and 2023

- a. Introduction / Overview – ED Mari stated she mistakenly sent to the Board the second draft of the budget rather than the final draft. The final draft was presented at the board meeting.
- b. Public Hearing – Amy opened the floor to any comments from the public. There were no comments. Amy subsequently closed the public hearing.
- c. MRD Board Resolution 2022-6, Amending the Budget Fiscal Year 2022
- i. Director Paul made a motion to approve MRD board resolution 2022-6, approving amended budget fiscal year 2022 as presented. Director Allison seconded the motion. The motion passed unanimously.
- d. MRD Board Resolution 2022-7, Approving the Budget Fiscal Year 2023
- i. Director Paul made a motion to approve MRD resolution 2022-7, approving the budget fiscal year 2023 as presented. Director Allison Seconded the motion. The motion passed unanimously.
- e. MRD Board Resolution 2022-8 Setting the Mill Levy Fiscal Year 2023
- i. Director Paul made a motion to approve board resolution 2022-8 setting mill levy fiscal year 2023 as presented. Director Allison seconded the motion. The motion passed unanimously.
- f. MRD Board Resolution 2022-9, Appropriating the Budget Fiscal Year 2023
- i. Director Paul made a motion to approve MRD board resolution 2022-9, appropriating the budget fiscal year 2023 as presented. Director Allison seconded the motion. The motion passed unanimously.
- g. Lease-Purchase Supplemental Schedule to the Adopted Budget 2023 / Form of Lease Renewal
- i. Director Paul made a motion to approve the lease purchase supplemental schedule to the 2023 adopted budget as presented. Director Allison seconded the motion. The motion passed unanimously.
- ii. Director Paul made a motion to approve the signing of the form of lease renewal for fiscal year 2023 as presented. Director Allison seconded the motion. The motion passed unanimously.

V. **Administration Committee Information and Recommendations (2023)**

- a. Staff Handbook Revisions – Proposed changes include:
 - i. Mission, Vision and Values were recreated in the Master Plan in 2022.
 - ii. Work week from Friday through Thursday to Saturday to Friday.
 - iii. Breaks employees are entitled to was previously not in the handbook so it has been added.
 - iv. Worker’s compensation: an incident must be reported within 10 days, this regulation has changed and is now reflected in the handbook.
 - v. Employee assistance program: the handbook now states that there is a program in place.
 - vi. Social Media policy is being developed and will be included in handbook once it is approved by the administration. It was suggested by Director Paul that the board be included in this policy.
 - vii. Holiday compensation. This addressed compensation for employees who work on holidays. Prior to this policy, holiday work was compensated at regular rate, it is now at time and a half.
 - viii. Core Employees are required to take a minimum of 60 hours of PTO per year.
 - ix. Full time and Core employees and their families receive an annual family pass to the CRC, FH and an individual pass to Flex Rec. Flex Rec was added as a facility. This benefit was added to all retired full time employees as well.
- b. Director Paul made a motion to approve the employee handbook revisions as presented, and as recommended by the Administrative Committee. Director Ken seconded the motion. The motion passed unanimously.
- c. Employee and Volunteer Recognition
 - i. The Administration Committee met previously and discussed core employee and volunteer awards for the year 2022. Director Paul made a motion to approve the award winners as recommended by the Administration Committee. The motion was seconded by Director Megan. The motion passed unanimously.

VI. **Intergovernmental Agreement between the City of Montrose and MRD Regarding Shared Services**

- a. This agreement is updated annually. There were minor changes made to the IGA including: should we utilize legal services through the City, we will execute a letter of engagement. Crack sealing services are being completed at the Field House, last year they were at the CRC. Cost of this service has increased. MRD will provide pass rates to City employees as part of their corporate membership by November 1; there was previously no date listed. Cost of trash and recycling services have increased. MRD signees of this document are reflected to the updated president and vice president. Director Megan made a motion to approve the IGA between the City of Montrose and the MRD as written. Director Paul seconded the motion. The motion passed unanimously.

VII. **Staff Reports**

- a. Flex Rec and Flex Park
 - i. Construction is nearing its’ end. Temp occupancy should be received December 22. Walls are up and painted, flooring was installed, and the fitness rig was delivered. Once staff are able to occupy the building, sale of memberships will begin and marketing will continue on site. The aerial arts platform has been installed. Three instructors have been hired to teach 8 classes per week. We will also offer virtual fitness classes. A keyless access system is being installed. Staff will be trained on site in early January. Soft opening dates have been set and we will move forward with those as long as internet is installed in time. Membership fees have been finalized and were presented to the board. It has been advertised on social media to the public. Flex Rec policies were also presented. Flex Park has no updates, we are waiting to hear on the grant.
- b. Accessibility Management
 - i. The ADA access plan has transitioned to the project team - the accessibility management team (AMT). We have received our final deliverables and it came \$2,000 under budget. The team is currently defining priorities. The AMT will meet next week and this will be our third meeting in a month. Will meet monthly as of January. More updates to come.

VIII. **Committee Updates and Assignments**

- a. **Exec. Committee of Board** (Board: Christina, Amy. Staff: Mari, Jeremy)
 - i. **Did not meet but reviewed agenda by email**

- b. **Administrative** (Board: Alli, Barb. Staff Mari, Jeremy, Debby, Lisa)
 - i. **Met last week, the agenda items above were presented as a result of this meeting**
- c. **Foundation** (Board: Amy, Megan. Staff: Mari, Cindy)
 - i. Met this week. Working on getting board members who need to be approved by the MRD board. Looking to add fundraisers for the MRF. A Zumba dance party will be held at the CRC as a fundraiser. Scholarship report for 2022 will be presented. In June the MRF will host an adventure race. \$7500 grant was awarded from Anschutz toward youth scholarships.
- d. **Growth** (Board: Christina, Ken. Staff: Mari, Liz, Justin, Miguel)
 - i. **Did not meet**
- e. **Finance** (Board: Paul, Alli. Staff: Mari, Jeremy)
 - i. **Met and discussed finances, waiting on Septembers numbers. Paul stated the finances look good.**
- f. **MURA** (Board: Alli)
 - i. **No meeting has been held in the past two months.**

IX. Executive Director's Update

- a. Webtrac (the registration program on the website) update has gone online. It continues to be refined. It is more user friendly now. CRC use stats are in the ED Update report. We are just below pre-COVID weekly averages. Revenues continue to rebound. The CRC is getting more certified climbers. 220 more people were served every day this month compared to last year. Fitness classes are back up to capacity compared to COVID time capacity. MDP article on youth and nature connection was included in the packet, with the MRD named as a partner.

X. Approval of BOD Meeting Minutes

- a. Regular Meeting of the Board 11.17.22
 - i. Director Paul moved to approve the meeting minutes from 11.17.22. Director Barb seconded the motion. The motion passed unanimously.
 - ii. It was suggested that the next meeting be held at the Flex Rec facility. This will be changed on the website.

XI. Adjourn

Next BOD Regular Meeting
January 26th at 11:30am
Flex Rec 1309 Mayfly Dr., Unit F-103
Montrose, CO 81401