



**Notice of Regular Meeting of the
Montrose Recreation District (MRD) Board of Directors
Thursday, November 17, at 11:30am
Montrose Community Recreation Center
16350 Woodgate Road
Montrose CO 81401**

I. Call to Order, Roll Call

II. Open Forum: Call for Public Comment (limit of 3 minutes per person)

III. Staff Recognition:

- a. **Anniversaries:** Brad Distel, 5 years
- b. **Employee Awards:**
 - i. Core Staff of the month

IV. Budget

- a. 2nd review of the 2022 Supplemental and 2023 Recommended Budgets

V. Administration Committee Information and Recommendations (2023)

- a. CO Paid Family and Medical Leave Law
 - i. Advanced Notice to Employees, opportunity to submit comments
 - ii. Resolution 2022 – 5 A Resolution Declining Participation in the Colorado Paid Family and Medical Leave Insurance (FAMLI) Program

VI. 2023 Board Meeting Calendar / Staff Holiday Schedule

VII. Staff Reports

- a. Outreach Activities Report
- b. ADA Transition Plan
- c. Flex Rec and Flex Park

VIII. Committee Updates and Assignments

- a. **Exec. Committee of Board** (Board: Christina, Amy. Staff: Mari, Jeremy)
- b. **Administrative** (Board: Alli, Barb. Staff: Mari, Jeremy, Debby, Lisa)
- c. **Foundation** (Board: Amy, Megan. Staff: Mari, Cindy)
- d. **Growth** (Board: Christina, Ken. Staff: Mari, Liz, Justin, Miguel)
- e. **Finance** (Board: Paul, Alli. Staff: Mari, Jeremy)
- f. **MURA** (Board: Alli)

IX. Executive Director's Update

X. Approval of BOD Meeting Minutes

- a. Regular Meeting of the Board 10.27.2022

XI. Adjourn

**Next BOD Regular Meeting
December 15 at 11:30am
CRC 16350 Woodgate Road
Montrose CO 81401**

2023 Montrose Recreation District Budget: 2nd Draft

MRD 2023 OVERALL BUDGET		2019 Audited	2020 Audited	2021 Audited	2022 Budget	2022 Amended	2023 BUDGET
GENERAL FUND REVENUE							
REVENUE, ADMIN							
10-310-1220	DUE TO/FROM OTHER FUNDS				\$ -	\$ -	\$ -
10-310-4000	CURRENT PROPERTY TAXES	\$ 1,774,572	\$ 2,042,534	\$ 2,123,589	\$ 2,652,083	\$ 2,673,686	\$ 2,697,749
10-310-4001	PROPERTY TAX PENALTIES & INTEREST	\$ 3,788	\$ 4,525	\$ 3,900	\$ 2,815	\$ 2,815	\$ 3,000
10-310-4002	TIF MURA		\$ (14,362)	\$ (15,026)	\$ (16,000)	\$ (32,015)	\$ (36,817)
10-310-4010	SPECIFIC OWNERSHIP TAX	\$ 283,549	\$ 304,505	\$ 348,228	\$ 271,000	\$ 365,014	\$ 383,000
10-310-4020	INTEREST INCOME	\$ 54,403		\$ 1,375	\$ 1,650	\$ 28,032	\$ 31,000
10-310-4022	CAPITAL CAMPAIGN			\$ -	\$ -	\$ -	\$ -
10-310-4024	DONATIONS	\$ 500		\$ -	\$ -	\$ -	\$ -
10-310-4027	INTERGOVERNMENTAL REVENUE	-	\$ 148,320	\$ 150,016	\$ -	\$ -	\$ -
10-310-4030	SALE OF ASSETS	\$ 1,800		\$ 737	\$ -	\$ 3,950	\$ -
10-310-4040	BROCHURE ADVERTISEMENTS	\$ 7,145	\$ 6,650	\$ 725	\$ 14,050	\$ -	\$ -
10-310-4050	RENTAL PROPERTY INCOME			\$ 64,035	\$ 67,635	\$ 64,035	\$ 64,035
10-310-4100	FACILITY RENTAL			\$ 700	\$ -	\$ 2,399	\$ -
10-310-4105	FACILITY RENTAL COMM CTR				\$ -	\$ -	\$ -
10-310-4126	SALE OF MERCHANDISE			\$ -	\$ -	\$ -	\$ -
10-310-4128	EQUIPMENT RENTAL			\$ -	\$ -	\$ -	\$ -
10-310-4130	MISCELLANEOUS			\$ -	\$ -	\$ -	\$ -
10-310-4310	SCHOLARSHIPS			\$ -	\$ -	\$ -	\$ -
10-310-4350	TRANSFERS IN			\$ -	\$ -	\$ -	\$ -
ADMIN REVENUE TOTAL		\$ 2,125,757	\$ 2,492,172	\$ 2,678,279	\$ 2,993,233	\$ 3,107,916	\$ 3,141,967
REVENUE, CRC							
10-320-4027	INTERGOVERNMENTAL REVENUE	-	\$ -	\$ -	\$ -	\$ -	\$ -
10-320-4100	FACILITY RENTAL	\$ 25,782	\$ 6,963	\$ 13,802	\$ 25,645	\$ 32,200	\$ 36,965
10-320-4116	CHILD WATCH	\$ 14,951	\$ 4,421	\$ 10,156	\$ 16,960	\$ 17,000	\$ 26,400
10-320-4120	GENERAL ADMISSION	\$ 289,725	\$ 105,995	\$ 232,147	\$ 238,500	\$ 317,353	\$ 326,874
10-320-4121	ANNUAL PASSES	\$ 1,066,299	\$ 498,742	\$ 703,271	\$ 700,000	\$ 1,008,572	\$ 1,038,829
10-320-4122	PUNCH CARDS	\$ 97,034	\$ 45,556	\$ 76,500	\$ 81,000	\$ 174,252	\$ 179,480
10-320-4123	PRIVATE LESSONS	\$ 24,587	\$ 21,841	\$ 26,116	\$ 24,075	\$ 18,384	\$ 31,200
10-320-4124	PUBLIC LESSONS	\$ 49,719	\$ 8,160	\$ 31,919	\$ 36,180	\$ 34,727	\$ 39,120
10-320-4125	SWIM CLASSES		\$ -	\$ -	\$ -	\$ -	\$ -
10-320-4126	SALE OF MERCHANDISE	\$ 18	\$ 152	\$ -	\$ -	\$ -	\$ -
10-320-4127	LOCKER RENTAL	\$ 8,505	\$ 4,054	\$ 6,023	\$ 8,500	\$ 8,500	\$ 10,000
10-320-4128	EQUIPMENT RENTAL	\$ 20		\$ -	\$ -	\$ -	\$ -
10-320-4129	OVER/SHORT			\$ -	\$ -	\$ -	\$ -
10-320-4130	MISCELLANEOUS			\$ -	\$ -	\$ -	\$ -
10-320-4132	PERSONAL TRAINING	\$ 53,076	\$ 22,032	\$ 26,291	\$ 23,000	\$ 38,000	\$ 40,000
10-320-4312	SWIM SCHOLARSHIP			\$ -	\$ -	\$ -	\$ -
10-320-4320	REC PROGRAMS	\$ 16,732	\$ 5,199	\$ 5,358	\$ 18,280	\$ 17,300	\$ 20,870
10-320-4325	SPECIAL EVENTS	\$ 3,500	\$ 660	\$ 454	\$ -	\$ -	\$ -
10-320-4330	RED CROSS TRAINING	\$ 5,490	\$ 2,400	\$ 4,635	\$ 4,765	\$ 2,800	\$ 4,765
CRC REVENUE TOTAL		\$ 1,655,438	\$ 726,175	\$ 1,136,672	\$ 1,176,905	\$ 1,669,088	\$ 1,754,502

2023 Montrose Recreation District Budget: 2nd Draft

MRD 2023 OVERALL BUDGET		2019 Audited	2020 Audited	2021 Audited	2022 Budget	2022 Amended	2023 BUDGET
REVENUE, CONCESSIONS							
10-340-4200	CONCESSIONS-POP MACHINES				\$ -	\$ -	\$ 450
10-340-4201	CONCESSIONS-FIELD HOUSE	\$ 2,325		\$ 3,150	\$ 3,000	\$ 2,154	\$ 2,800
10-340-4202	CONCESSIONS-UTE PARK	\$ 2,593		\$ 2,500	\$ 3,250	\$ 3,902	\$ 4,300
10-340-4203	CONCESSIONS-CRC SODA	\$ 3,195		\$ 1,650	\$ 3,000	\$ 2,312	\$ 3,100
10-340-4204	MCNEIL CONCESSIONS	\$ 4,285		\$ 2,750	\$ 3,750	\$ 3,735	\$ 5,000
10-340-4206	CONCESSIONS-HOLLY PARK				\$ -	\$ -	\$ -
10-340-4207	CONCESSIONS-CRC VENDING	\$ 35,377		\$ 17,000	\$ 25,000	\$ 19,912	\$ 32,000
CONCESSIONS REVENUE TOTAL		\$ 47,775	\$ 14,875	\$ 27,050	\$ 38,000	\$ 32,014	\$ 47,650
REVENUE, MARKETING							
10-350-4040	BROCHURE ADVERTISEMENTS	\$ -	\$ -	\$ -	\$ -	\$ 14,950	\$ 17,450
MARKETING REVENUE TOTAL		\$ -	\$ -	\$ -	\$ -	\$ 14,950	\$ 17,450
REVENUE, REC PROGRAMS							
10-360-4100	FACILITY RENTAL	\$ 95	\$ 175	\$ 1,800	\$ -	\$ 3,200	\$ 3,200
10-360-4126	SALE OF MERCHANDISE	\$ 5,588	\$ 3,174	\$ 7,725	\$ 5,500	\$ 4,841	\$ 4,800
10-360-4300	PLAYER FEES	\$ 140,338	\$ 83,718	\$ 155,814	\$ 141,233	\$ 148,508	\$ 159,675
10-360-4302	SPONSOR FEES	\$ 12,197	\$ 7,841	\$ 19,740	\$ 13,350	\$ 11,480	\$ 10,700
10-360-4307	PROGRAM DONATIONS		\$ -	\$ -	\$ -	\$ -	\$ -
10-360-4320	REC PROGRAMS	\$ 84,764	\$ 22,618	\$ 49,948	\$ 57,900	\$ 61,965	\$ 81,476
REC PROGRAMS REVENUE TOTAL		\$ 243,963	\$ 117,526	\$ 235,027	\$ 217,983	\$ 229,993	\$ 259,851
REVENUE, FLEX REC							
10-370-1220	DUE TO/FROM OTHER FUNDS				\$ -	\$ -	\$ -
10-370-4022	CAPITAL CAMPAIGN				\$ -	\$ -	\$ -
10-370-4024	DONATIONS				\$ -	\$ -	\$ -
10-370-4100	FACILITY RENTAL				\$ -	\$ 500	\$ 6,000
10-370-4120	GENERAL ADMISSION				\$ -	\$ 2,000	\$ 24,960
10-370-4121	ANNUAL PASSES				\$ -	\$ 1,500	\$ 51,900
10-370-4122	PUNCH CARDS				\$ -	\$ -	\$ 3,840
10-370-4126	SALE OF MERCHANDISE				\$ -	\$ -	\$ -
10-370-4128	EQUIPMENT RENTAL				\$ -	\$ -	\$ -
10-370-4132	PERSONAL TRAINING				\$ -	\$ 667	\$ 8,000
10-370-4310	SCHOLARSHIPS				\$ -	\$ -	\$ -
10-370-4320	REC PROGRAMS				\$ -	\$ 500	\$ 30,360
10-370-4325	SPECIAL EVENTS				\$ -	\$ -	\$ -
FLEX REC REVENUE TOTAL		\$ 128,738	\$ -	\$ -	\$ -	\$ 5,167	\$ 125,060
REVENUE, FIELD HOUSE							
10-390-4025	GRANT REVENUES		\$ -	\$ 46,494	\$ 5,000	\$ 10,000	\$ -
10-390-4100	FACILITY RENTAL	\$ 48,389	\$ 22,193	\$ 42,808	\$ 40,544	\$ 45,700	\$ 45,319
10-390-4120	GENERAL ADMISSION	\$ 25,424	\$ 13,664	\$ 22,252	\$ 28,748	\$ 18,000	\$ 19,455
10-390-4122	PUNCH CARDS	\$ 4,691	\$ 876	\$ 301	\$ -	\$ -	\$ -
10-390-4126	SALE OF MERCHANDISE		\$ -	\$ 32	\$ -	\$ -	\$ -
10-390-4128	EQUIPMENT RENTAL	\$ 359	\$ 19	\$ -	\$ -	\$ -	\$ -
10-390-4300	PLAYER FEES	\$ 16,080	\$ 14,683	\$ 25,536	\$ 22,336	\$ 24,637	\$ 27,514
10-390-4302	SPONSOR FEES	\$ 2,690	\$ 1,052	\$ 600	\$ 2,825	\$ 550	\$ 750
10-390-4320	REC PROGRAMS	\$ 31,105	\$ 16,750	\$ 54,733	\$ 52,625	\$ 49,118	\$ 58,460
FIELD HOUSE REVENUE TOTAL		\$ 128,738	\$ 69,237	\$ 192,756	\$ 152,078	\$ 148,005	\$ 151,498
TOTAL GENERAL FUND REVENUE		\$ 4,201,671	\$ 3,419,985	\$ 4,269,784	\$ 4,578,199	\$ 5,207,132	\$ 5,497,978

2023 Montrose Recreation District Budget: 2nd Draft

MRD 2023 OVERALL BUDGET		2019	2020	2021	2022	2022	2023
		Audited	Audited	Audited	Budget	Amended	BUDGET
GENERAL FUND EXPENSE							
EXPENSE, ADMIN							
10-410-5001	FT ADMINISTRATION SALARIES	\$ 445,053	\$ 505,803	\$ 530,961	\$ 777,076	\$ 671,803	\$ 860,446
10-410-5003	COVID LEAVE PAY			\$ 800	\$ -	\$ -	\$ -
10-410-5004	PART TIME SICK LEAVE			\$ 5,000	\$ 6,000	\$ 27,192	\$ 31,500
10-410-5299	TUITION REIMBURSEMENT		\$ -	\$ -	\$ 25,000	\$ -	\$ 2,000
10-410-5300	FICA	\$ 6,194	\$ 5,514	\$ 9,741	\$ 8,961	\$ 9,569	\$ 10,000
10-410-5301	PERA EMPLOYER	\$ 253,156	\$ 210,318	\$ 260,579	\$ 278,308	\$ 274,945	\$ 299,699
10-410-5302	UNEMPLOYMENT	\$ 5,788	\$ 4,704	\$ 4,539	\$ 5,000	\$ 5,898	\$ 6,000
10-410-5303	INSURANCE PACKAGE (P & L)	\$ 70,797	\$ 80,547	\$ 73,761	\$ 86,058	\$ 78,000	\$ 83,000
10-410-5304	INSURANCE - HEALTH/DENTAL/LIF	\$ 239,700	\$ 265,315	\$ 224,125	\$ 288,830	\$ 233,669	\$ 277,730
10-410-5305	WORKERS COMPENSATION INSUR	\$ 20,415	\$ 24,597	\$ 35,891	\$ 49,000	\$ 49,000	\$ 52,500
10-410-5307	BONDING/LIABILITY	\$ 210	\$ 210	\$ 210	\$ 210	\$ 210	\$ 210
10-410-5310	RECRUITMENT EXPENSE	\$ 9,669	\$ -	\$ 599	\$ 18,100	\$ 18,100	\$ 26,500
10-410-5311	SALES TAX EXPENSE		\$ -	\$ -	\$ -	\$ -	\$ -
10-410-5312	NEWSLETTER		\$ -	\$ -	\$ -	\$ -	\$ -
10-410-5318	POSTAGE	\$ 2,357	\$ 2,750	\$ 188	\$ 2,750	\$ 3,250	\$ 3,250
10-410-5319	COPIER/COMPUTER	\$ 6,598	\$ 9,571	\$ 11,820	\$ 18,000	\$ 35,000	\$ 18,000
10-410-5320	PAPER SUPPLIES	\$ 2,026			\$ 2,000	\$ 200	\$ 200
10-410-5321	MISC. OFFICE SUPPLIES	\$ 6,833	\$ 6,189	\$ 6,185	\$ 7,000	\$ 5,000	\$ 5,000
10-410-5322	ACCOUNTING	\$ 19,075	\$ 19,693	\$ 19,887	\$ 20,000	\$ 19,821	\$ 40,000
10-410-5323	AUTO MILEAGE	\$ 1,601	\$ 682	\$ 505	\$ 2,400	\$ 2,400	\$ 2,400
10-410-5324	TRAINING & TRAVEL	\$ 6,884	\$ 5,071	\$ 8,214	\$ 15,000	\$ 22,000	\$ 25,000
10-410-5325	PUBLICATIONS		\$ -	\$ 373	\$ 500	\$ 500	\$ 500
10-410-5326	DUES	\$ 6,067	\$ 4,745	\$ 7,164	\$ 6,880	\$ 9,392	\$ 9,440
10-410-5327	TREASURERS FEES	\$ 35,565	\$ 40,900	\$ 42,551	\$ 54,650	\$ 54,650	\$ 54,650
10-410-5329	SOFTWARE TECHNICAL SUPPORT	\$ 18,129	\$ 14,998	\$ 23,716	\$ 35,800	\$ 40,716	\$ 39,000
10-410-5330	WATER, SEWER, SANITATION	\$ 409	\$ 495	\$ 518	\$ -	\$ -	\$ -
10-410-5332	NATURAL GAS	\$ 2,483	\$ 560	\$ 663	\$ -	\$ -	\$ -
10-410-5333	ELECTRICITY	\$ 990	\$ 767	\$ 963	\$ -	\$ -	\$ -
10-410-5334	TELEPHONE	\$ 3,080	\$ 3,240	\$ 4,168	\$ 3,600	\$ 3,600	\$ 3,600
10-410-5340	UNIFORMS	\$ 1,149	\$ 300	\$ 759	\$ 1,250	\$ 1,250	\$ 1,500
10-410-5341	BANK CHARGES	\$ 33,781	\$ 17,156	\$ 27,170	\$ 25,500	\$ 29,682	\$ 30,000
10-410-5343	BOARD MEETING EXPENSE	\$ 2,725	\$ 1,989	\$ 3,095	\$ 3,000	\$ 3,600	\$ 3,500
10-410-5344	ELECTION EXPENSE		\$ 2,663	\$ -	\$ 3,000	\$ 115	\$ -
10-410-5345	LEGAL	\$ 9,421	\$ 5,970	\$ 9,053	\$ 12,000	\$ 12,600	\$ 14,000
10-410-5346	CONSULTING	\$ 10,421	\$ 3,878	\$ 23,904	\$ 60,000	\$ 60,000	\$ 91,100
10-410-5347	SECURITY	\$ 900	\$ -	\$ -	\$ -	\$ -	\$ -
10-410-5350	MAINTENANCE REPAIRS	\$ 24	\$ 4,069	\$ -	\$ -	\$ -	\$ -
10-410-5351	MAINTENANCE SUPPLIES	\$ 78	\$ 1,367	\$ 704	\$ -	\$ -	\$ -
10-410-5353	ADVERTISING	\$ 114	\$ -	\$ 627	\$ -	\$ -	\$ -
10-410-5354	AWARDS	\$ 300	\$ 438	\$ 1,882	\$ 2,500	\$ 3,500	\$ 8,100
10-410-5357	VEHICLE O&M		\$ 439	\$ -	\$ -	\$ -	\$ -
10-410-5363	RED CROSS		\$ -	\$ -	\$ -	\$ -	\$ -
10-410-5365	SPECIAL EVENT EXPENSE		\$ 463	\$ 861	\$ 500	\$ -	\$ -
10-410-5367	SHARED SERVICES - IT	\$ 13,007	\$ 26,994	\$ 10,009	\$ 10,000	\$ 10,200	\$ 10,200
10-410-5369	SIGNAGE		\$ -	\$ 408	\$ -	\$ -	\$ -
10-410-5370	FURNITURE/EQUIPMENT		\$ -	\$ 1,128	\$ 16,300	\$ 5,000	\$ 7,500
10-410-5371	FACILITY REPAIR & DEVELOPMENT		\$ -	\$ -	\$ -	\$ -	\$ -
10-410-5372	INCLUSION SERVICES		\$ -	\$ -	\$ 10,000	\$ 10,000	\$ 2,500
10-410-5380	SHARED SERVICE - FINANCE	\$ 9,201	\$ -	\$ 3,600	\$ 4,500	\$ 4,800	\$ 4,800
10-410-5388	NETWORKING	\$ 2,487	\$ 275	\$ -	\$ 1,500	\$ 1,500	\$ 1,500

2023 Montrose Recreation District Budget: 2nd Draft

MRD 2023 OVERALL BUDGET		2019	2020	2021	2022	2022	2023
		Audited	Audited	Audited	Budget	Amended	BUDGET
10-410-5398	TRANSFER TO CIF and CRF	\$ 1,250,000	\$ 824,148	\$ 205,103	\$ 302,000	\$ 611,000	\$ 474,500
10-410-5399	CONTINGENCY		\$ -	\$ -	\$ -	\$ -	\$ -
10-410-5400	OPERATING CAPITAL EQUIPMENT		\$ -	\$ -	\$ -	\$ -	\$ -
ADMIN EXPENSE TOTAL		\$ 2,500,964	\$ 2,096,818	\$ 1,561,424	\$ 2,163,173	\$ 2,318,162	\$ 2,499,825
EXPENSE, CRC							
10-420-5001	FT ADMINISTRATION SALARIES				\$ -	\$ -	\$ -
10-420-5002	FT CRC SALARIES	\$ 209,961	\$ 835,736	\$ 227,560	\$ 274,091	\$ 228,605	\$ 286,752
10-420-5100	CUSTOMER SERVICE REPS, PT	\$ 156,402		\$ 131,641	\$ 150,937	\$ 150,000	\$ 150,937
10-420-5110	LIFE GUARDS	\$ 303,972		\$ 224,112	\$ 304,054	\$ 280,563	\$ 342,723
10-420-5115	LEAD LIFEGUARD	\$ 66,321		\$ 60,575	\$ 74,424	\$ 76,321	\$ 74,160
10-420-5130	INSTRUCTORS- NON COMMISSION	\$ 39,606		\$ 12,435	\$ 40,766	\$ 35,000	\$ 42,819
10-420-5131	PERSONAL TRAINER	\$ 30,268		\$ 9,048	\$ 19,114	\$ 28,000	\$ 31,600
10-420-5132	INSTRUCTORS-PUBLIC SWIM LESSO	\$ 24,099		\$ 11,554	\$ 10,694	\$ 19,243	\$ 20,933
10-420-5133	INSTRUCTORS-PRIVATE SWIM LESS	\$ 16,325		\$ 17,632	\$ 14,445	\$ 9,127	\$ 20,153
10-420-5134	INSTRUCTORS-WATER AEROBIC	\$ 13,236		\$ 11,693	\$ 12,645	\$ 13,721	\$ 12,649
10-420-5140	INSTRUCTORS-COMMISSIONED	\$ 9,923		-	\$ 735	\$ 1,520	\$ 2,100
10-420-5150	SWIM ASSISTANTS	\$ 17,682		\$ 9,257	\$ 9,433	\$ 14,204	\$ 15,000
10-420-5151	SLIDE ATTENDANT	\$ 28,854		\$ 13,786	\$ 28,799	\$ 18,234	\$ 29,000
10-420-5153	CHILD WATCH	\$ 27,444		\$ 7,424	\$ 20,473	\$ 22,111	\$ 29,326
10-420-5154	CLIMBING WALL ATTENDANT	\$ 50,275		\$ 18,560	\$ 33,840	\$ 35,500	\$ 34,738
10-420-5160	MAINTENANCE CUSTODIAN	\$ 90,515		\$ 51,040	\$ 85,021	\$ 85,021	\$ 133,948
10-420-5180	MAINTENANCE WORKER	\$ 30,121		\$ 58,005	\$ 63,148	\$ 63,148	\$ 84,592
10-420-5230	GYM/FACILITY SUPERVISOR	\$ 38,371		\$ 58,000	\$ 45,112	\$ 44,000	\$ 45,770
10-420-5290	SPECIAL EVENT WORKER	\$ 802		\$ 300	\$ 1,094	\$ 1,094	\$ -
10-420-5300	FICA	\$ 16,599	\$ 9,135	\$ 12,549	\$ 17,238	\$ 16,318	\$ 19,679
10-420-5304	HEALTH/DENTAL/LIFE INSURANCE		\$ -	\$ -	\$ -	\$ -	\$ -
10-420-5311	SALES TAX EXPENSE		\$ -	\$ -	\$ -	\$ -	\$ -
10-420-5315	EQUIPMENT RENTAL		\$ -	\$ -	\$ -	\$ -	\$ -
10-420-5318	POSTAGE		\$ -	\$ -	\$ -	\$ -	\$ -
10-420-5321	OFFICE SUPPLY	\$ 5,862	\$ 411	\$ 2,627	\$ 850	\$ 350	\$ 900
10-420-5323	AUTO MILEAGE	\$ 21	\$ -	\$ -	\$ 1,137	\$ 400	\$ 400
10-420-5324	TRAINING & TRAVEL	\$ 2,618	\$ 1,594	\$ 1,692	\$ 5,116	\$ 11,011	\$ 11,353
10-420-5330	WATER, SEWER, SANITATION	\$ 30,217	\$ 28,731	\$ 25,405	\$ 35,000	\$ 35,000	\$ 37,500
10-420-5332	NATURAL GAS	\$ 133,278	\$ 107,581	\$ 122,372	\$ 110,000	\$ 171,109	\$ 180,000
10-420-5333	ELECTRICITY	\$ 152,745	\$ 140,772	\$ 135,372	\$ 124,000	\$ 118,992	\$ 121,000
10-420-5334	TELEPHONE	\$ 11,145	\$ 11,006	\$ 15,889	\$ 14,400	\$ 12,000	\$ 12,600
10-420-5335	CHEMICALS	\$ 66,196	\$ 37,482	\$ 49,270	\$ 50,000	\$ 64,250	\$ 69,893
10-420-5336	IRRIGATION	\$ 4,491	\$ 522	\$ 3,044	\$ 4,000	\$ 4,000	\$ 3,250
10-420-5340	UNIFORMS	\$ 3,172	\$ 1,446	\$ 3,394	\$ 10,250	\$ 10,212	\$ 12,500
10-420-5347	SECURITY	\$ 508	\$ 4,381	\$ 5,698	\$ 4,560	\$ 5,701	\$ 6,200
10-420-5349	PROGRAM SUPPLIES	\$ 17,025	\$ 7,463	\$ 11,664	\$ 16,869	\$ 12,630	\$ 18,450
10-420-5350	MAINTENANCE REPAIRS	\$ 58,587	\$ 45,044	\$ 55,432	\$ 71,379	\$ 72,143	\$ 68,381
10-420-5351	MAINTENANCE SUPPLIES	\$ 37,168	\$ 33,001	\$ 43,697	\$ 40,000	\$ 40,125	\$ 29,249
10-420-5352	PROGRAM EQUIPMENT	\$ 22,499	\$ 9,107	\$ 17,503	\$ 24,402	\$ 22,597	\$ 24,431
10-420-5353	ADVERTISING		\$ -	\$ 943	\$ -	\$ 450	\$ 1,550
10-420-5354	AWARDS	\$ 127	\$ 149	\$ 154	\$ 800	\$ 1,451	\$ 1,800
10-420-5355	SAFETY/MEDICAL	\$ 222	\$ 1,379	\$ 3,490	\$ 3,463	\$ 1,425	\$ 2,663
10-420-5356	VEHICLE REPAIRS		\$ -	\$ 674	\$ -	\$ -	\$ -
10-420-5358	SALE ITEMS		\$ -	\$ -	\$ -	\$ -	\$ -
10-420-5363	RED CROSS	\$ 4,554	\$ 4,715	\$ 5,895	\$ 2,241	\$ 3,350	\$ 4,025
10-420-5364	RENTAL ITEMS	\$ 293	\$ -	\$ -	\$ -	\$ -	\$ -
10-420-5365	SPECIAL EVENT EXPENSE	\$ 711	\$ 513	\$ 693	\$ 960	\$ 960	\$ 1,050

2023 Montrose Recreation District Budget: 2nd Draft

MRD 2023 OVERALL BUDGET		2019 Audited	2020 Audited	2021 Audited	2022 Budget	2022 Amended	2023 BUDGET
10-420-5367	SHARED SERVICES - IT		\$ -	\$ -	\$ -	\$ -	\$ -
10-420-5369	SIGNAGE		\$ -	\$ -	\$ 500	\$ -	\$ -
10-420-5370	FURNITURE, FIXTURES & EQUIPMENT	\$ 146	\$ 7,967	\$ -	\$ 6,950	\$ 6,785	\$ 13,190
10-420-5371	FACILITY REPAIR & DEVELOPMENT	\$ 3,747	\$ 2,205	\$ 3,814	\$ 5,000	\$ 5,000	\$ -
10-420-5372	INCLUSION SERVICES			\$ -	\$ 500	\$ -	\$ -
10-420-5400	OPERATING CAPITAL EQUIPMENT			\$ -	\$ 16,000	\$ 15,299	\$ 30,800
CRC EXPENSE TOTAL		\$ 1,726,108	\$ 1,290,340	\$ 1,443,892	\$ 1,754,438	\$ 1,756,971	\$ 2,028,065
EXPENSE, PARKS							
10-430-5180	MAINTENANCE WORKER	\$ 98,123	\$ 95,695	\$ 110,006	\$ 139,708	\$ 138,181	\$ 136,265
10-430-5300	FICA	\$ 1,469	\$ 1,542	\$ 1,593	\$ 2,026	\$ 2,004	\$ 1,976
10-430-5304	HEALTH/LIFE INSURANCE		\$ -		\$ -	\$ -	\$ -
10-430-5315	EQUIPMENT RENTAL	\$ 2,678	\$ 545	\$ 1,021	\$ 5,000	\$ 5,387	\$ 6,750
10-430-5324	TRAINING & TRAVEL	\$ 2,642	\$ 687	\$ 3,367	\$ 5,000	\$ 4,000	\$ 5,020
10-430-5330	WATER, SEWER, SANITATION	\$ 7,667	\$ 2,986	\$ 4,701	\$ 7,000	\$ 2,227	\$ 4,500
10-430-5331	WATER LEASE	\$ 295	\$ 305	\$ 305	\$ 1,300	\$ 1,300	\$ 1,500
10-430-5332	NATURAL GAS	\$ 1,285	\$ 906	\$ 1,060	\$ 1,500	\$ 1,500	\$ 1,750
10-430-5333	ELECTRICITY	\$ 10,026	\$ 9,886	\$ 13,452	\$ 8,500	\$ 8,000	\$ 9,000
10-430-5334	TELEPHONE	\$ 720	\$ 805	\$ 720	\$ -	\$ -	\$ -
10-430-5335	CHEMICALS	\$ 13,653	\$ 7,814	\$ 10,334	\$ 12,000	\$ 12,000	\$ 7,600
10-430-5336	IRRIGATION	\$ 6,259	\$ 5,988	\$ 5,208	\$ 5,000	\$ 6,000	\$ 6,340
10-430-5340	UNIFORMS	\$ 1,726	\$ 1,442	\$ 618	\$ 2,000	\$ 2,000	\$ 2,000
10-430-5350	MAINTENANCE REPAIR	\$ 9,737	\$ 7,232	\$ 6,633	\$ 89,500	\$ 79,500	\$ 59,691
10-430-5351	MAINTENANCE SUPPLY	\$ 11,659	\$ 10,728	\$ 8,087	\$ 15,000	\$ 15,000	\$ 16,190
10-430-5356	VEHICLE REPAIRS	\$ 9,147	\$ 9,376	\$ 5,136	\$ 5,000	\$ 6,500	\$ 5,500
10-430-5357	VEHICLE O&M	\$ 11,499	\$ 6,486	\$ 8,024	\$ 8,000	\$ 7,200	\$ 10,000
10-430-5363	RED CROSS		\$ -	\$ -	\$ -	\$ -	\$ -
10-430-5369	SIGNAGE		\$ -	\$ -	\$ -	\$ -	\$ -
10-430-5370	FURNITURE, FIXTURES & EQUIPMENT	\$ 2,159	\$ 7,377	\$ 6,843	\$ 5,000	\$ 5,000	\$ 7,590
10-430-5371	FACILITY REPAIR & DEVELOPMENT	\$ 2,609	\$ 1,850	\$ 2,600	\$ 5,500	\$ 5,500	\$ -
10-430-5372	INCLUSION SERVICES		\$ -	\$ -	\$ -	\$ -	\$ -
10-430-5374	SHARED SERVICES - MAINTENANCE	\$ 2,512	\$ 1,958	\$ 1,879	\$ 2,000	\$ 2,000	\$ 2,000
10-430-5400	OPERATING CAPITAL EQUIPMENT			\$ 4,950	\$ 8,000	\$ 5,000	\$ -
PARKS EXPENSE TOTAL		\$ 195,865	\$ 173,608	\$ 196,537	\$ 327,034	\$ 308,299	\$ 283,672
EXPENSE, CONCESSIONS							
10-440-5200	CONCESSION OPERATOR	\$ 608	\$ 125	\$ 1,872	\$ 1,305	\$ 1,488	\$ 1,350
10-440-5210	CONCESSION ATTENDANT	\$ 4,075	\$ 2,002		\$ 4,446	\$ 3,175	\$ 4,832
10-440-5300	FICA	\$ 68	\$ 31	\$ 27	\$ 83	\$ 68	\$ 90
10-440-5311	SALES TAX EXPENSE	\$ 3,229	\$ 1,057	\$ 1,544	\$ 1,700	\$ 2,042	\$ 3,000
10-440-5323	AUTO MILEAGE		\$ -		\$ -	\$ -	\$ -
10-440-5324	TRAINING/TRAVEL	\$ 230	\$ -		\$ -	\$ -	\$ 250
10-440-5326	DUES	\$ 270	\$ -	\$ 540	\$ 250	\$ -	\$ -
10-440-5340	UNIFORMS	\$ 410	\$ -	\$ -	\$ -	\$ -	\$ -
10-440-5349	PROGRAM SUPPLIES		\$ -	\$ -	\$ 75	\$ -	\$ -
10-440-5350	MAINT REPAIRS	\$ 730	\$ 24	\$ 521	\$ 300	\$ 600	\$ 650
10-440-5351	MAINT SUPPLY	\$ 10	\$ 14	\$ -	\$ 100	\$ -	\$ -
10-440-5357	VEHICLE O&M	\$ 139	\$ 112	\$ -	\$ 100	\$ 50	\$ 50
10-440-5360	COST OF GOODS SOLD	\$ 33,251	\$ 9,102	\$ 16,911	\$ 15,000	\$ 28,000	\$ 30,000
10-440-5370	FURNITURE, FIXTURES & EQUIPMENT		\$ -	\$ 189	\$ 500	\$ -	\$ 500
CONCESSIONS EXPENSE TOTAL		\$ 43,020	\$ 12,467	\$ 21,604	\$ 23,860	\$ 35,422	\$ 40,722

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MRD 2023 OVERALL BUDGET		2019	2020	2021	2022	2022	2023
		Audited	Audited	Audited	Budget	Amended	BUDGET
EXPENSE, MARKETING							
10-450-5312	NEWSLETTER	\$ 1,386	\$ 1,638	\$ 195	\$ 1,700	\$ 1,200	\$ 1,200
10-450-5313	WEBSITE	\$ 2,668	\$ 3,542	\$ 4,782	\$ 3,600	\$ 11,955	\$ 11,955
10-450-5317	PRINTING	\$ 24,518	\$ 14,234	\$ 6,974	\$ 43,500	\$ 18,893	\$ 20,460
10-450-5318	POSTAGE	\$ 12,600	\$ 4,400	\$ 4,200	\$ 13,500	\$ 16,500	\$ 21,500
10-450-5321	MISC. OFFICE SUPPLIES	\$ 8	\$ -	\$ -	\$ 500	\$ 500	\$ 500
10-450-5324	TRAINING/TRAVEL		\$ -	\$ 107	\$ 1,000	\$ 1,000	\$ 1,000
10-450-5329	SOFTWARE TECHNICAL SUPPORT	\$ 179	\$ -	\$ 980	\$ 1,040	\$ 1,671	\$ 1,491
10-450-5346	CONSULTING					\$ 19,920	\$ 19,920
10-450-5349	PROGRAM SUPPLIES	\$ 699	\$ -	\$ 105	\$ -	\$ -	\$ 1,500
10-450-5353	ADVERTISING	\$ 4,924	\$ 3,073	\$ 27,892	\$ 31,150	\$ 20,860	\$ 24,890
10-450-5354	AWARDS	\$ 545	\$ 235	\$ -	\$ 600	\$ 2,000	\$ 2,000
10-450-5365	SPECIAL EVENTS EXPENSE	\$ 3,841	\$ 1,344	\$ 3,578	\$ 3,000	\$ 6,170	\$ 2,800
10-450-5368	PROMOTIONAL ITEMS	\$ 5,157	\$ 1,510	\$ 4,715	\$ 5,935	\$ 6,457	\$ 6,060
10-450-5370	FURNITURE, FIXTURES & EQUIPMEN		\$ -	\$ -	\$ 4,070	\$ 90	\$ 5,246
MARKETING EXPENSE TOTAL		\$ 56,525	\$ 29,976	\$ 53,528	\$ 109,594	\$ 107,216	\$ 120,522
EXPENSE, REC PROGRAMS							
10-460-5130	INSTRUCTORS-NON COMMISSIONED			\$ -	\$ 2,356	\$ -	\$ 200
10-460-5140	INSTRUCTORS-COMMISSIONED	\$ 39,628		\$ 23,710	\$ 24,471	\$ 26,838	\$ 34,071
10-460-5190	INFIELD MAINTENANCE	\$ 7,640		\$ 3,900	\$ 4,100	\$ 3,835	\$ 5,882
10-460-5220	OFFICIALS	\$ 42,601		\$ 49,529	\$ 40,638	\$ 45,795	\$ 52,472
10-460-5230	GYM/FACILITY SUPERVISOR	\$ 3,422		\$ 11,170	\$ 8,628	\$ 6,267	\$ 12,625
10-460-5240	SCORER/TIMER	\$ 12,530		\$ 10,700	\$ 9,185	\$ 7,097	\$ 10,430
10-460-5242	YOUTH PROGRAM ASSISTANT				\$ -	\$ -	\$ -
10-460-5270	DRIVER - REC VAN	\$ 2,141		\$ 404	\$ 1,005	\$ 1,005	\$ 2,707
10-460-5290	SPECIAL EVENT WORKER		\$ 62,206	\$ -	\$ -	\$ -	\$ -
10-460-5300	FICA	\$ 1,352	\$ 812	\$ 1,196	\$ 1,311	\$ 1,317	\$ 1,717
10-460-5311	SALES TAX	\$ 413	\$ 263	\$ 635	\$ 650	\$ 650	\$ 650
10-460-5315	EQUIPMENT RENTAL		\$ -	\$ -	\$ -	\$ -	\$ -
10-460-5316	BUILDING RENTAL	\$ 329	\$ 63	\$ 12	\$ 371	\$ 76	\$ 97
10-460-5317	PRINTING		\$ -	\$ -	\$ -	\$ -	\$ -
10-460-5318	POSTAGE		\$ -	\$ -	\$ -	\$ -	\$ -
10-460-5321	MISC OFFICE SUPPLIES	\$ 260	\$ -		\$ 300	\$ -	\$ -
10-460-5323	AUTO MILEAGE	\$ 484	\$ -	\$ 219	\$ 406	\$ -	\$ 150
10-460-5324	TRAINING/TRAVEL	\$ 839	\$ 211	\$ 325	\$ 1,250	\$ 671	\$ 2,280
10-460-5326	DUES		\$ -	\$ 300	\$ -	\$ -	\$ -
10-460-5329	SOFTWARE/TECHNICAL SUPPORT		\$ 599	\$ 599	\$ 599	\$ 178	\$ 775
10-460-5330	WATER, SEWER, SANITATION	\$ 935	\$ 1,320	\$ 1,320	\$ 1,820	\$ 1,820	\$ 1,820
10-460-5340	UNIFORMS	\$ 10,906	\$ 9,879	\$ 12,442	\$ 18,525	\$ 17,346	\$ 15,766
10-460-5348	FIELD TRIPS	\$ 12,130	\$ 4,419	\$ 7,066	\$ 10,221	\$ 11,158	\$ 11,500
10-460-5349	PROGRAM SUPPLIES	\$ 4,169	\$ 322	\$ 5,445	\$ 3,071	\$ 2,291	\$ 6,644
10-460-5350	MAINT REPAIRS		\$ -	\$ 553	\$ 200	\$ -	\$ 1,250
10-460-5351	MAINTENANCE SUPPLY	\$ 2,788	\$ 29	\$ 3,757	\$ 6,445	\$ 2,898	\$ 6,101
10-460-5352	PROGRAM EQUIPMENT	\$ 15,218	\$ 12,311	\$ 11,158	\$ 21,648	\$ 19,308	\$ 20,142
10-460-5353	ADVERTISING	\$ 936	\$ 310	\$ 740	\$ 1,250	\$ 250	\$ 2,000
10-460-5354	AWARDS	\$ 6,127	\$ 2,012	\$ 2,959	\$ 4,963	\$ 3,103	\$ 2,607
10-460-5355	SAFETY/MEDICAL	\$ 402	\$ 1,364	\$ 67	\$ 2,516	\$ 2,041	\$ 1,301
10-460-5357	VEHICLE O&M	\$ 1,714	\$ 242	\$ 607	\$ 630	\$ 775	\$ 1,886
10-460-5358	SALE ITEMS		\$ -	\$ -	\$ -	\$ -	\$ -
10-460-5359	TOURNEY ENTRY FEES	\$ 4,420	\$ -	\$ 2,895	\$ 3,500	\$ 3,470	\$ 3,500
10-460-5366	TRANSPORTATION		\$ -	\$ -	\$ -	\$ -	\$ -
10-460-5368	PROMOTIONAL ITEMS		\$ -	\$ -	\$ 1,200	\$ -	\$ 0

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MRD 2023 OVERALL BUDGET		2019 Audited	2020 Audited	2021 Audited	2022 Budget	2022 Amended	2023 BUDGET
10-460-5372	INCLUSION SERVICES		\$ -	\$ -	\$ -	\$ -	\$ -
10-460-5400	OPERATING CAPITAL EQUIPMENT		\$ 8,195	\$ -	\$ 6,600	\$ 4,404	\$ 6,400
REC PROGRAMS EXPENSE TOTAL		\$ 171,384	\$ 104,557	\$ 151,708	\$ 177,858	\$ 162,594	\$ 204,972
EXPENSE, FLEX REC							
10-470-5100	CUSTOMER SERVICE REPS, PT					\$ -	\$ -
10-470-5130	INSTRUCTORS- NON COMMISSIONED					\$ 2,640	\$ 49,180
10-470-5131	PERSONAL TRAINER					\$ -	\$ 5,600
10-470-5140	INSTRUCTORS-COMMISSIONED					\$ -	\$ 5,600
10-470-5160	MAINTENANCE CUSTODIAN					\$ 1,921	\$ 11,528
10-470-5230	GYM/FACILITY SUPERVISOR					\$ 1,500	\$ 18,000
10-470-5290	SPECIAL EVENT WORKER					\$ -	\$ -
10-470-5316	BUILDING RENTAL					\$ 16,316	\$ 78,319
10-470-5319	COPIER COMPUTER					\$ -	\$ -
10-470-5321	OFFICE SUPPLY					\$ 100	\$ 1,200
10-470-5324	TRAINING & TRAVEL					\$ -	\$ -
10-470-5326	DUES					\$ -	\$ -
10-470-5329	SOFTWARE TECHNICAL SUPPORT					\$ 950	\$ 3,600
10-470-5334	TELEPHONE					\$ 200	\$ 2,400
10-470-5340	UNIFORMS					\$ -	\$ 1,250
10-470-5347	SECURITY					\$ 217	\$ 2,604
10-470-5348	FIELD TRIPS					\$ -	\$ -
10-470-5349	PROGRAM SUPPLIES					\$ 320	\$ 3,840
10-470-5350	MAINTENANCE REPAIRS					\$ -	\$ 1,000
10-470-5351	MAINTENANCE SUPPLIES					\$ 7,176	\$ 5,819
10-470-5352	PROGRAM EQUIPMENT					\$ 19,320	\$ 2,500
10-470-5353	ADVERTISING					\$ 2,300	\$ 1,700
10-470-5354	AWARDS					\$ -	\$ -
10-470-5355	SAFETY					\$ -	\$ -
10-470-5357	VEHICLE O&M					\$ -	\$ -
10-470-5365	SPECIAL EVENT EXPENSE					\$ -	\$ 3,000
10-470-5368	PROMOTIONAL ITEMS					\$ 800	\$ 525
10-470-5369	SIGNAGE					\$ 500	\$ 500
10-470-5370	FURNITURE/EQUIPMENT					\$ 14,185	\$ -
10-470-5371	FACILITY REPAIR & DEVELOPMENT					\$ -	\$ -
10-470-5372	INCLUSION SERVICES					\$ -	\$ -
10-470-5400	OPERATING CAPITAL EQUIPMENT					\$ 4,998	\$ -
FLEX REC EXPENSE TOTAL		\$ -	\$ -	\$ -	\$ -	\$ 73,443	\$ 198,165

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MRD 2023 OVERALL BUDGET		2019 Audited	2020 Audited	2021 Audited	2022 Budget	2022 Amended	2023 BUDGET
EXPENSE, FIELD HOUSE							
10-490-5100	CUSTOMER SERVICE REP	\$ 1,278			\$ -	\$ -	\$ -
10-490-5110	LIFE GUARD	\$ 12,602		\$ 12,300	\$ 12,730	\$ 7,549	\$ 10,000
10-490-5115	LEAD LIFEGUARD	\$ 6,353		\$ 6,000	\$ 7,396	\$ 4,250	\$ 6,900
10-490-5130	INSTRUCTORS NON COMMISSIONED	\$ 21,257		\$ 27,000	\$ 37,597	\$ 37,378	\$ 41,265
10-490-5132	PUBLIC SWIM LESSON INSTRUCTOR	\$ 642		\$ -	\$ -	\$ -	\$ -
10-490-5140	INSTRUCTORS COMMISSIONED	\$ 1,549		\$ -	\$ 3,921	\$ 1,232	\$ 4,200
10-490-5150	SWIM ASSISTANTS	\$ 28		\$ -	\$ -	\$ -	\$ -
10-490-5151	SLIDE ATTENDANT	\$ 3,153		\$ 3,500	\$ 3,828	\$ 900	\$ 2,500
10-490-5160	MAINTENANCE CUSTODIAN	\$ 10,231		\$ 7,200	\$ 10,608	\$ 10,608	\$ 11,528
10-490-5180	MAINTENANCE WORKER	\$ 346		\$ -	\$ -	\$ -	\$ -
10-490-5220	OFFICIALS	\$ 5,540		\$ 6,550	\$ 8,764	\$ 9,580	\$ 12,344
10-490-5230	GYM/FACILITY SUPERVISOR	\$ 35,559		\$ 39,500	\$ 42,596	\$ 49,735	\$ 50,070
10-490-5242	YOUTH PROGRAM ASSISTANT	\$ 12,486		\$ 22,500	\$ 25,507	\$ 17,200	\$ 19,579
10-490-5290	SPECIAL EVENT WORKER	\$ 731	\$ 99,240	\$ -	\$ 4,270	\$ -	\$ -
10-490-5300	FICA	\$ 1,558	\$ 1,462	\$ 1,846	\$ 2,280	\$ 2,007	\$ 2,297
10-490-5317	PRINTING	\$ 132	\$ -	\$ -	\$ 60	\$ -	\$ -
10-490-5321	MISC OFFICE SUPPLIES	\$ 70	\$ 24	\$ -	\$ 250	\$ -	\$ 250
10-490-5324	TRAINING/TRAVEL	\$ 114	\$ -	\$ 192	\$ 7,450	\$ 50	\$ 2,575
10-490-5330	WATER, SEWER, SANITATION	\$ 8,001	\$ 5,938	\$ 8,654	\$ 8,000	\$ 4,697	\$ 6,000
10-490-5332	NATURAL GAS	\$ 13,782	\$ 9,401	\$ 12,893	\$ 13,000	\$ 18,658	\$ 20,000
10-490-5333	ELECTRIC	\$ 23,506	\$ 16,578	\$ 16,719	\$ 14,000	\$ 16,252	\$ 17,000
10-490-5334	TELEPHONE	\$ 931	\$ 999	\$ 824	\$ 1,060	\$ -	\$ -
10-490-5335	CHEMICALS	\$ 2,495	\$ 6,116	\$ 3,793	\$ 5,000	\$ 5,000	\$ 8,000
10-490-5336	IRRIGATION	\$ 933	\$ 1,996	\$ 950	\$ 2,000	\$ 2,000	\$ 1,100
10-490-5340	UNIFORMS	\$ 3,336	\$ 1,731	\$ 2,022	\$ 3,760	\$ 3,527	\$ 1,980
10-490-5347	SECURITY	\$ 2,780	\$ 633	\$ 958	\$ 1,041	\$ 1,041	\$ 1,041
10-490-5348	FIELD TRIPS	\$ 80	\$ -	\$ -	\$ 500	\$ 197	\$ 500
10-490-5349	PROGRAM SUPPLIES	\$ 1,417	\$ 3,229	\$ 30,670	\$ 6,270	\$ 5,204	\$ 10,252
10-490-5350	MAINT REPAIRS	\$ 7,732	\$ 3,595	\$ 6,769	\$ 8,000	\$ 8,000	\$ 5,757
10-490-5351	MAINTENANCE SUPPLY	\$ 11,294	\$ 4,890	\$ 6,899	\$ 8,350	\$ 7,100	\$ 8,645
10-490-5352	PROGRAM EQUIPMENT	\$ 2,429	\$ 2,152	\$ 32,590	\$ 4,917	\$ 7,698	\$ 5,699
10-490-5353	ADVERTISING	\$ 265	\$ 660	\$ 1,675	\$ 2,000	\$ 100	\$ 950
10-490-5354	AWARDS	\$ 993	\$ 748	\$ 1,561	\$ 3,037	\$ 1,100	\$ 1,295
10-490-5355	SAFETY	\$ 641	\$ 800	\$ 453	\$ 900	\$ 245	\$ 800
10-490-5357	VEHICLE O&M		\$ 24	\$ 1,386	\$ 1,000	\$ 200	\$ 200
10-490-5359	SIGNAGE	\$ 418	\$ -	\$ -	\$ 250	\$ -	\$ 250
10-490-5365	SPECIAL EVENT EXPENSE	\$ 240	\$ -	\$ 470	\$ -	\$ -	\$ -
10-490-5366	TRANSPORTATION	\$ 178	\$ -	\$ -	\$ 900	\$ -	\$ 500
10-490-5369	FURNITURE, FIXTURES & EQUIPMENT		\$ 4,926	\$ -	\$ 200	\$ -	\$ 200
10-490-5372	INCLUSION SERVICES		\$ -	\$ -	\$ -	\$ -	\$ -
10-490-5400	OPERATING CAPITAL EQUIPMENT		\$ -	\$ -	\$ -	\$ -	\$ 6,250
FIELD HOUSE EXPENSE TOTAL		\$ 195,080	\$ 165,142	\$ 255,874	\$ 251,442	\$ 221,508	\$ 259,926
TOTAL GENERAL FUND EXPENSE		\$ 4,888,946	\$ 3,872,908	\$ 3,684,567	\$ 4,807,399	\$ 4,983,614	\$ 5,635,870
GENERAL FUND SUMMARY							
TOTAL GENERAL FUND REVENUE		\$ 4,201,671	\$ 3,419,985	\$ 4,269,784	\$ 4,578,199	\$ 5,207,132	\$ 5,497,978
TOTAL GENERAL FUND EXPENSE		\$ 4,888,946	\$ 3,872,908	\$ 3,684,567	\$ 4,807,399	\$ 4,983,614	\$ 5,635,870
REVENUES OVER (UNDER) EXPENSE		\$ (687,275)	\$ (452,923)	\$ 585,217	\$ (229,199)	\$ 223,518	\$ (137,891)
BEGINNING FUND BALANCE		\$ 3,352,767	\$ 2,665,492	\$ 2,276,232	\$ 2,861,449	\$ 2,861,449	\$ 3,084,967
ENDING FUND BALANCE		\$ 2,665,492	\$ 2,276,232	\$ 2,861,449	\$ 2,632,249	\$ 3,084,967	\$ 2,947,076

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MRD 2023 OVERALL BUDGET		2019 Audited	2020 Audited	2021 Audited	2022 Budget	2022 Amended	2023 BUDGET
CAPITAL IMPROVEMENT FUND (CIF)							
REVENUE, CIF							
20-310-4020	INTEREST INCOME	\$ 17,642	\$ 4,075	\$ 180	\$ 260	\$ 450	\$ -
20-310-4024	DONATIONS	\$ 32,520	\$ 52,124	\$ -	\$ -	\$ -	\$ -
20-310-4025	GRANT		\$ 464,348	\$ -	\$ -	\$ -	\$ -
20-310-4350	TRANSFERS FROM OTHER FUNDS	\$ 1,000,000	\$ 824,148	\$ 141,068	\$ 302,000	\$ 302,000	\$ 474,500
20-370-4024	DONATIONS					\$ 8,000	
20-370-4025	GRANT					\$ 45,000	
20-370-4350	TRANSFERS FROM OTHER FUNDS					\$ 309,000	
CIF REVENUE TOTAL		\$ 1,050,162	\$ 1,344,695	\$ 141,248	\$ 302,260	\$ 664,450	\$ 474,500
EXPENSE, CIF							
20-410-5312	NEWSLETTER				\$ -	\$ -	\$ -
20-410-5329	SOFTWARE TECHNICAL SUPPORT				\$ -	\$ -	\$ -
20-410-5341	BANK CHARGES				\$ -	\$ 38	\$ -
20-410-5346	CONSULTING EXPENSE			\$ 130,000	\$ -	\$ 41,243	\$ 10,000
20-410-5350	MAINTENANCE REPAIRS				\$ -	\$ -	\$ -
20-410-5351	MAINTENANCE SUPPLY				\$ -	\$ -	\$ -
20-410-5352	PROGRAM EQUIPMENT	\$ 4,190			\$ -	\$ -	\$ -
20-410-5356	VEHICLE REPAIRS				\$ -	\$ -	\$ -
20-410-5370	FURNITURE, FIXTURES, & EQUIPMENT				\$ -	\$ -	\$ -
20-410-5371	FACILITY REPAIR & DEVELOPMENT				\$ 301,812	\$ 25,802	\$ 288,000
20-410-5398	Transfer to Capital Reserve				\$ -	\$ -	\$ -
20-420-5350	MAINTENANCE REPAIR	\$ 1,188			\$ -	\$ -	\$ -
20-420-5370	FURNITURE, FIXTURE & EQ.			\$ 45,186	\$ -	\$ -	\$ 15,000
20-420-5371	FACILITY REPAIR & DEVELOPMENT				\$ -	\$ -	\$ -
20-430-5346	CONSULTING EXPENSE				\$ -	\$ -	\$ -
20-430-5350	MAINTENANCE REPAIR	\$ 29,162			\$ -	\$ -	\$ -
20-430-5370	FURNITURE, FIXTURE, & EQ.	\$ 6,593		\$ 25,000	\$ -	\$ -	\$ 91,500
20-430-5371	FACILITY REPAIR & DEVELOPMENT	\$ 253,952		\$ 150,000	\$ -	\$ 2,909	\$ 30,000
20-470-5346	CONSULTING EXPENSE					\$ -	\$ -
20-470-5370	FURNITURE, FIXTURES, & EQUIPMENT					\$ 98,000	\$ -
20-470-5371	FACILITY REPAIR & DEVELOPMENT					\$ 244,711	\$ -
20-490-5352	PROGRAM EQUIPMENT				\$ -	\$ -	\$ -
20-490-5370	FURNITURE, FIXTURE & EQ.			\$ 31,580	\$ -	\$ -	\$ 40,000
CIF EXPENSE TOTAL		\$ 295,085	\$ 1,816,985	\$ 381,766	\$ 301,812	\$ 412,703	\$ 474,500
CAPITAL IMPROVEMENT (CIF) FUND SUMMARY							
TOTAL CIF REVENUE		\$ 1,050,162	\$ 1,344,695	\$ 141,248	\$ 302,260	\$ 664,450	\$ 474,500
TOTAL CIF EXPENSE		\$ 295,085	\$ 1,816,985	\$ 381,766	\$ 301,812	\$ 412,703	\$ 474,500
REVENUE OVER (UNDER) EXPENSE		\$ 755,077	\$ (472,290)	\$ (240,518)	\$ 448	\$ 251,747	\$ -
BEGINNING FUND BALANCE		\$ 30,563	\$ 785,640	\$ 313,350	\$ 72,832	\$ 72,832	\$ 324,579
ENDING FUND BALANCE		\$ 785,640	\$ 313,350	\$ 72,832	\$ 73,280	\$ 324,579	\$ 324,579

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MRD 2023 OVERALL BUDGET		2019 Audited	2020 Audited	2021 Audited	2022 Budget	2022 Amended	2023 BUDGET
CAPITAL RESERVE FUND							
REVENUE, CRF							
40-310-4020	INTEREST INCOME	\$ 15,948	\$ 5,278	\$ 300	\$ 424	\$ 4,800	\$ -
40-310-4022	CAPITAL CAMPAIGN			\$ -	\$ -	\$ -	\$ -
40-310-4025	GRANT REVENUES			\$ -	\$ -	\$ 4,000	\$ -
40-310-4050	RENTAL PROPERTY INCOME	\$ 64,035	\$ 32,017		\$ -	\$ -	\$ -
40-310-4350	TRANSFER FROM GEN FUND	\$ 250,000		\$ 64,035	\$ -	\$ -	\$ -
CRF REVENUE TOTAL		\$ 329,983	\$ 37,295	\$ 64,335	\$ 424	\$ 8,800	\$ -
EXPENSE, CRF							
40-410-5398	TRANSFER TO OTHER FUNDS			\$ -	\$ -	\$ -	\$ -
CRF EXPENSE TOTAL			\$ -	\$ -	\$ -	\$ -	\$ -
CAPITAL RESERVE (CRF) FUND SUMMARY							
TOTAL CAPITAL RESERVE REVENUE		\$ 329,983	\$ 37,295	\$ 64,335	\$ 424	\$ 8,800	\$ -
TOTAL CAPITAL RESERVE EXPENSE			\$ -	\$ -	\$ -	\$ -	\$ -
REVENUE OVER (UNDER) EXPENSE		\$ 329,983	\$ 37,295	\$ 64,335	\$ 424	\$ 8,800	\$ -
BEGINNING FUND BALANCE		\$ 360,764	\$ 690,747	\$ 728,042	\$ 792,377	\$ 792,377	\$ 801,177
ENDING FUND BALANCE		\$ 690,747	\$ 728,042	\$ 792,377	\$ 792,801	\$ 801,177	\$ 801,177
CONSERVATION TRUST FUND							
REVENUE, CTF							
60-310-4020	INTEREST INCOME	\$ 1,853	\$ 909	\$ 120	\$ 220	\$ 2,157	\$ 2,243
60-310-4026	LOTTERY	\$ 180,726	\$ 161,738	\$ 176,000	\$ 173,000	\$ 173,000	\$ 179,920
60-310-4350	TRANSFER FROM CAPITAL RESERVE		\$ -		\$ -	\$ -	\$ -
CTF REVENUE TOTAL		\$ 182,579	\$ 162,647	\$ 176,120	\$ 173,220	\$ 175,157	\$ 182,163
EXPENSE, CTF							
60-410-5341	BANK FEES				\$ -	\$ 38	\$ -
60-410-5346	CONSULTING EXPENSE			\$ 20,000	\$ 60,000	\$ 38,000	\$ -
60-410-5350	MAINTENANCE REPAIR				\$ -	\$ -	\$ -
60-410-5371	FACILITY REPAIR & DEVELOPMENT			\$ 8,000	\$ 290,000	\$ -	\$ 108,000
60-410-5398	TRANSFER TO OTHER FUNDS				\$ -	\$ -	\$ -
60-430-5350	MAINTENANCE REPAIR		\$ 2,177		\$ -	\$ -	\$ -
60-430-5351	MAINTENANCE SUPPLY				\$ -	\$ -	\$ -
60-430-5352	PROGRAM EQUIPMENT	\$ 5,036			\$ -	\$ 4,805	\$ -
60-430-5370	FURNITURE, FIXTURES & EQ				\$ -	\$ 66,430	\$ 16,500
60-430-5371	FACILITY REPAIR & DEVELOPMENT	\$ 101,265		\$ 114,000	\$ -	\$ 168,770	\$ -
60-460-5352	PROGRAM EQUIPMENT			\$ 18,000	\$ -	\$ -	\$ -
60-490-5371	FACILITY REPAIR & DEVELOPMENT		\$ 39,000		\$ -	\$ -	\$ 20,000
CTF EXPENSES TOTAL		\$ 106,301	\$ 41,177	\$ 160,000	\$ 350,000	\$ 278,043	\$ 144,500
CONSERVATION TRUST FUND (CTF) SUMMARY							
TOTAL CONSERVATION TRUST REVENUE		\$ 182,579	\$ 162,647	\$ 176,120	\$ 173,220	\$ 175,157	\$ 182,163
TOTAL CONSERVATION TRUST EXPENSE		\$ 106,301	\$ 41,177	\$ 160,000	\$ 350,000	\$ 278,043	\$ 144,500
REVENUE OVER (UNDER) EXPENSE		\$ 76,278	\$ 121,470	\$ 16,120	\$ (176,780)	\$ (102,886)	\$ 37,663
BEGINNING FUND BALANCE		\$ 46,234	\$ 122,512	\$ 243,982	\$ 260,102	\$ 260,102	\$ 157,216
ENDING FUND BALANCE		\$ 122,512	\$ 243,982	\$ 260,102	\$ 83,322	\$ 157,216	\$ 194,879

2023 Montrose Recreation District Budget: 2nd Draft

MRD 2023 OVERALL BUDGET		2019 Audited	2020 Audited	2021 Audited	2022 Budget	2022 Amended	2023 BUDGET
SALES TAX FUND							
REVENUE, SALES TAX							
70-310-4005	SALES TAX PROCEEDS	\$ 1,843,048	\$ 1,988,673	\$ 2,315,018	\$ 2,376,792	\$ 2,569,670	\$ 2,672,457
70-310-4020	INTEREST INCOME	\$ 80,239	\$ 55,689	\$ 900	\$ 1,000	\$ 20,000	\$ 20,000
70-310-4021	LEASE PURCHASE PROCEEDS		\$ -		\$ -	\$ -	\$ -
70-310-4350	TRANSFERS FROM CAPITAL RESERVE		\$ -		\$ -	\$ -	\$ -
SALES TAX REVENUE TOTAL		\$ 1,923,287	\$ 2,044,362	\$ 2,315,918	\$ 2,377,792	\$ 2,589,670	\$ 2,692,457
EXPENSES, SALES TAX							
70-410-5341	BANK CHARGES	\$ 2,000	\$ 5,100	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
70-410-5371	FACILITY REPAIR				\$ -	\$ -	\$ -
70-410-5383	LEASE PURCHASE	\$ 1,911,075	\$ 1,906,225	\$ 1,910,625	\$ 1,908,625	\$ 1,908,625	\$ 1,907,125
70-420-5378	FURNITURE, FIXTURE & EQUIPMENT				\$ -	\$ -	\$ -
SALES TAX EXPENSE TOTAL		\$ 1,913,075	\$ 1,911,325	\$ 1,912,625	\$ 1,910,625	\$ 1,910,625	\$ 1,909,125
SALES TAX FUND SUMMARY							
TOTAL SALES TAX FUND REVENUE		\$ 1,923,287	\$ 2,044,362	\$ 2,315,918	\$ 2,377,792	\$ 2,589,670	\$ 2,692,457
TOTAL SALES TAX FUND EXPENSE		\$ 1,913,075	\$ 1,911,325	\$ 1,912,625	\$ 1,910,625	\$ 1,910,625	\$ 1,909,125
REVENUE OVER (UNDER) EXPENSE		\$ 10,212	\$ 133,037	\$ 403,293	\$ 467,167	\$ 679,045	\$ 783,332
BEGINNING FUND BALANCE		\$ 3,317,938	\$ 3,328,150	\$ 3,461,187	\$ 3,864,480	\$ 3,864,480	\$ 4,543,525
ENDING FUND BALANCE		\$ 3,328,150	\$ 3,461,187	\$ 3,864,480	\$ 4,331,647	\$ 4,543,525	\$ 5,326,857
GENERAL FUND SUMMARY							
GENERAL FUND ENDING BALANCE		\$ 4,201,671	\$ 2,276,232	\$ 2,861,449	\$ 2,463,662	\$ 3,084,967	\$ 2,947,076
CIF FUND END BALANCE		\$ 1,050,162	\$ 313,350	\$ 72,832	\$ 73,280	\$ 324,579	\$ 324,579
CAPITAL RESERVE FUND END BALANCE		\$ 329,983	\$ 728,042	\$ 792,377	\$ 792,801	\$ 801,177	\$ 801,177
CTF END BALANCE		\$ 182,579	\$ 243,982	\$ 260,102	\$ 83,322	\$ 157,216	\$ 194,879
SALES TAX FUND END BALANCE		\$ 1,923,287	\$ 3,461,187	\$ 3,864,480	\$ 4,331,647	\$ 4,543,525	\$ 5,326,857
TOTAL BALANCE ALL FUNDS		\$ 7,687,682	\$ 7,022,793	\$ 7,851,240	\$ 7,744,712	\$ 8,911,464	\$ 9,594,568
GENERAL FUNI PERSONNEL EXPENSES				\$ 2,421,879	\$ 3,147,364	\$ 2,893,686	\$ 3,541,672
GENERAL FUNI CAPITAL				\$ 223,907	\$ 360,570	\$ 677,761	\$ 545,426
GENERAL FUNI OPERATIONS				\$ 1,038,781	\$ 1,299,465	\$ 1,412,166	\$ 1,548,772

2023 Montrose Recreation District Budget: 2nd Draft

Cell: H366

Comment: reallocation of grant funds (no travel training, commissioned instructors)

2023 Montrose Recreation District: Capital Improvement Projects

EXISTING CIP

Priority	Fund/ Project No.	Project Title	2023	Code
	Indoor Facilities	Plant Costs 1% annual maintenance fund on initial investment CRC / FH	\$ 288,000	20-410-5371
	Equipment, Technology & Fleet	Kubota Utility Vehicle / Tractor with attachments - multi-purpose	\$ 91,500	20-430-5370
	Outdoor Play	Field House Outdoor Pool Assessment	\$ 20,000	60-490-5371
	Indoor Facilities	ADA Aquatic Lift Chairs, CRC (2 ea)	\$ 18,000	60-420-5370
	Indoor Facilities	HVAC Green Tech Environmental	\$ 30,000	20-430-5370
	Equipment, Technology & Fleet	Turf Tank Painter	\$ 16,500	60-430-5370
	Equipment, Technology & Fleet	Automatic Floor Scrubber Machine	\$ 15,000	20-420-5370
		Partner Matches	\$ 10,000	20-410-5346
		TOTAL YEAR (Existing Plan)	\$ 489,000	

MASTER PLAN CIP

Priority	Fund/ Project No.	Project Title	2023	Code
	Outdoor Play	Ute & McNeil Park Site Master Plan (to City for Baldridge Regional Park)	\$ 60,000	60-410-5371
	Outdoor Play	Field House Site Master Plan	\$ 40,000	20-490-5371
		ADA improvements	\$ 30,000	60-410-5371
		TOTAL YEAR (Master Plan)	\$ 130,000	

TOTAL YEAR (COMBINED CIPS)	\$	619,000
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For a Better Quality of Life...MRD.

**BOARD OF DIRECTOR'S RESOLUTION: 2022 -
Adopting a Supplemental Budget and Appropriation for Fiscal Year 2022**

**A RESOLUTION REVISING THE ORIGINALLY
ADOPTED 2022 BUDGET**

WHEREAS, Montrose Recreation District (MRD) is a Colorado Special District pursuant to C.R.S. 32-1-101 et. seq., and

WHEREAS, via resolution 2021 - 4 MRD adopted its 2022 Budget; and

WHEREAS, in 2022, MRD received additional property tax revenues, revenues from fees and charges, admissions specific to Flex Rec, and paid additional assessments on the MURA, all of which served to generate an additional \$628,933; and

WHEREAS, in 2022 MRD realized increased expenses of \$176,215, an approximate 3.6% increase, and attributable in its administration, parks operations, concessions operations, recreation programs and Flex Rec services; and

WHEREAS, in consideration of these additional revenues and expenses, it is appropriate to amend the 2022 MRD budget to accurately appropriate resources as well as to ensure accuracy in beginning funds for the 2023 annual budget appropriation.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE
MONTROSE RECREATION DISTRICT:**

Section 1. For the 2022 budget year, the Board of Directors hereby approves this supplemental budget and appropriation to revise the 2022 budget as further detailed on Exhibit A, attached hereto and incorporated herein. A complete copy of the full amended budget is on file with MRD.

INTRODUCED, READ AND ADOPTED this 15th Day of December 2022.

Attest: _____
Christina Files, Board President

Attest: _____
Allison Howe, Secretary of the Board

EXHIBIT A MRD Resolution 2022 - 6

REVENUE Line Items Amended		
General Fund, Revenues, Admin 10-310		
Property Tax, Specific Ownership Tax, TIF MURA, Interest, Sale of Assets, Brochure Advertisements		
2022 Budgeted	2022 Amended	Dollar Change
\$ 2,993,233	\$ 3,107,916	+ \$114,683
General Fund, Revenues, Community Recreation Center (CRC) 10-320		
Facility Rental, Child Watch, General Admission, Annual Passes, Punch Cards, -Private Lessons, Public Lessons, Locker Rental, Over/Short, Miscellaneous, Personal Training, Swim Scholarship, Rec Programs, Special Events, Red Cross Training		
2022 Budgeted	2022 Amended	Dollar Change
\$ 1,176,905	\$ 1,669,088	+ \$492,183
General Fund, Revenues, Marketing 10-350		
Brochure Advertisements		
2022 Budgeted	2022 Amended	Dollar Change
\$ 0	\$ 14,950	+ \$14,950
General Fund, Revenues, Rec Programs 10-360		
Facility Rental, Sale of Merchandise, Player Fees, Sponsor Fees, Rec Programs		
2022 Budgeted	2022 Amended	Dollar Change
\$ 217,983	\$ 229,993	+ \$12,010
General Fund, Revenues, Flex Rec 10-370		
Facility Rental, General Admission, Personal Training, Rec Programs		
2022 Budgeted	2022 Amended	Dollar Change
\$ 0	\$ 5,167	+ \$5,167
General Fund, Revenues, Concessions and Field House 10-340, 10-390		
2022 Budgeted	2022 Amended	Dollar Change
\$ 190,078	\$ 180,019	- \$10,059
TOTAL GENERAL FUND REVENUE AMENDMENTS		
2022 Budgeted	2022 Amended	Dollar Change
\$ 4,578,199	\$ 5,207,132	\$628,933

EXPENSE LINE ITEMS AMENDED

General Fund, Expense, Admin 10-410

FT Administration Salaries, Part Time Sick Leave, Tuition Reimbursement, Insurance Package (P&L), Workers Compensation, Postage, Copier/Computer, Paper Supplies, Misc. Office Supplies, Training & Travel, Dues, Bank Charges, Election Expense, Awards, Furniture/Equipment, Transfer to CIF and CRF.

2022 Budgeted	2022 Amended	Dollar Change
\$ 2,163,173	\$ 2,318,162	+ \$ 154,989

General Fund, Expense, CRC 10-420

FT CRC Salaries, Lifeguards, Slide Attendant, Natural Gas, Chemicals, Program Supplies, Safety/Medical, Red Cross .14% increase (+\$2,533)

General Fund, Expense, Parks, 10-430

Maintenance Worker, Training & Travel, Water Sewer Sanitation, Maintenance Repair, Operating Capital Equipment

2022 Budgeted	2022 Amended	Dollar Change
\$ 327,034	\$ 308,299	- \$ 18,735

General Fund, Expense, Concessions, 10-440

Cost of Goods Sold

2022 Budgeted	2022 Amended	Dollar Change
\$ 23,860	\$ 35,422	+ \$ 11,563

General Fund, Expense, Marketing, 10-450

No significant changes noted

2022 Budgeted	2022 Amended	Dollar Change
\$ 109,594	\$ 107,216	- \$ 2,378

General Fund, Expense, Rec Programs, 10-460

No Significant changes noted. Adjustment in program equipment from first proposed.

2022 Budgeted	2022 Amended	Dollar Change
\$ 177,858	\$ 161,082 \$ 162,594	-\$ 16,776 \$ 15,264

General Fund, Expense, Field House, 10-490

Staff costs, Training & Travel, Water Sewer Sanitation, Natural Gas, Telephone, Program Supplies, Maintenance Supplies, Advertising, Awards

2022 Budgeted	2022 Amended	Dollar Change
\$ 251,442	\$ 221,508	- \$ 29,934

General Fund, Expense, Flex Rec, 10-470 Increases from first proposed for aerial arts structure increased cost.

2022 Budgeted	2022 Amended	Dollar Change
Did not exist	\$ 66,123 \$ 73,443	+ \$ 66,123 \$ 73,443

TOTAL GENERAL FUND EXPENSE AMENDMENTS Increase \$8,832 over first proposed.

2022 Budgeted	2022 Amended	Dollar Change
\$ 4,807,399	\$ 4,974,728 \$ 4,983,614	+\$ 167,383 +176,215

FUNDS OTHER THAN THE GENERAL FUND LINE ITEMS AMENDED

Capital Improvement Fund 20-310 and 20-410, 420, 430, 490			
REVENUES: Transfer from other Funds			
EXPENSES: Consulting			
2022 Budgeted	2022 Amended	Dollar Change	
Rev \$ 302,260	\$ 1,086,889 \$664,450	+ \$ 784,629 \$362,190	
Exp \$ 301,812	\$ 835,142 \$412,703	+ \$ 533,330 \$110,891	
Capital Reserve Fund 40-310			
REVENUES: Interest, Grant Revenues			
2022 Budgeted	2022 Amended	Dollar Change	
Rev \$ 424	\$ 8,800	+ \$ 8,376	
Exp	No changes		
Conservation Trust Fund 60-310 and 60-410, 430			
REVENUES: Interest			
EXPENSES: Consulting, Furniture, Fixtures and EQ, Facility Repair & Development			
2022 Budgeted	2022 Amended	Dollar Change	
Rev \$ 173,000	\$ 175,157	+ \$ 1,937	
Exp \$ 350,000	\$ 278,043	- \$ 71,957	
Sales Tax Fund 70-310 and 70-410			
REVENUES: Interest, Sales Tax Proceeds			
2022 Budgeted	2022 Amended	Dollar Change	
Rev \$ 2,377,792	\$ 2,589,670	+ \$211,878	
Exp	No Changes		

Tables, Graphs, and Notes for 2023 Second Draft Budget

1st Draft's General Fund Cost Recovery Table

General Fund	Admin	CRC	Parks Maintenance	Concessions	Marketing	Rec Programs	Flex Rec	Field House	Total
Revenues	\$ 3,141,967	\$ 1,750,212	\$ 0	\$ 47,650	\$ 17,450	\$ 255,350	\$ 125,060	\$ 151,498	\$ 5,489,187
Expenses	\$ 2,394,415	\$ 2,019,732	\$ 283,672	\$ 40,722	\$ 114,022	\$ 205,766	\$ 198,165	\$ 255,515	\$ 5,512,009
Subsidy / Earnings	\$ 747,552	\$ (269,519)	-\$283,672	\$ 6,928	\$ (96,572)	\$ 49,584	\$ (73,105)	\$ (104,017)	\$ (22,822)
Cost Recovery	131%	87%	0%	117%	15%	124%	63%	59%	100%

2nd Draft's General Fund Cost Recovery Table

General Fund	Admin	CRC	Parks Maintenance	Concessions	Marketing	Rec Programs	Flex Rec	Field House	Total
Revenues	\$ 3,141,967	\$ 1,754,502	\$ 0	\$ 47,650	\$ 17,450	\$ 259,851	\$ 125,060	\$ 151,498	\$ 5,497,978
Expenses	\$ 2,499,825	\$ 2,028,065	\$ 283,672	\$ 40,722	\$ 120,522	\$ 204,972	\$ 198,165	\$ 259,926	\$ 5,635,870
Subsidy / Earnings	\$ 642,142	\$ (273,563)	-\$283,672	\$ 6,928	\$ (103,072)	\$ 54,879	\$ (73,105)	\$ (108,428)	\$ (137,891)
Cost Recovery	126%	87%	0%	117%	14%	127%	63%	58%	98%

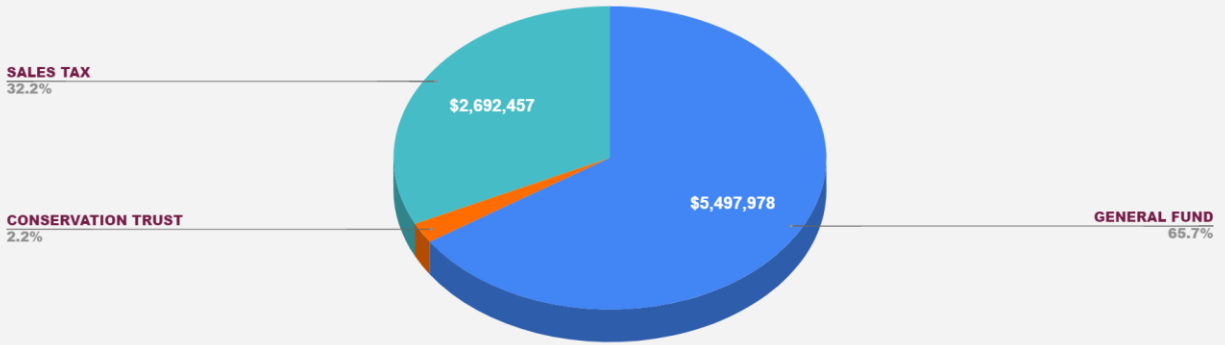
Key differences between 1st/2nd drafts:

- Overall revenues rise \$8,791
- Overall GF subsidy rises \$105,070. This is due to the addition of \$117,810 worth of initiatives into budget as directed by BOD in October's meeting.
 - The vast majority, \$105,410 of this is in Administration.
 - \$13,000 of the initiatives are in the CRC.
 - \$8,000 are at the FH.

Line items of significant note:

- Revenues
 - 10-320-4123: Private Swim Lessons rise \$4,390
 - 10-360-4320: Rec Programs rise \$4,401
- Expenses
 - Admin
 - 10-410-5001: FT Admin Salaries rise \$45,200 (Admin initiatives - Rec Leader)
 - 10-410-5304: Insurance rises \$8,610 (Admin initiatives - Rec Leader benefits)
 - 10-410-5310: Recruitment Expense rises \$14,500 (Admin initiatives – Training/Certifications/Referrals)
 - 10-410-5324: Training and Travel rises \$1,000 (Admin initiatives - strategic plan)
 - 10-410-5346: Consulting rises \$21,100 (Admin initiatives strategic plan)
 - 10-410-5370: Furniture, Fixtures, & Equip rises \$5,000 (Admin initiatives – Rec Leader)
 - CRC
 - 10-420-5110: Lifeguard wages rise \$13,000 (Admin initiatives – LG wages)
 - 10-420-5133: Instructors - Private Swim Lessons rise \$3,153 (revenues rise more – this is the expense side of a 70/30 split with instructors)
 - 10-420-5370: Furniture, Fixtures, & Equipment lower \$9,410 (items were found to be duplicated in budget)
 - Marketing
 - 10-450-5318: Postage rise \$5,000 (Admin initiatives – strategic plan)
 - 10-450-5349: Program Supplies rise \$1,500 (Admin initiatives – strategic plan)
 - Rec Programs
 - 10-460-5349: Program Supplies rise \$1,000 (new programs - Rec Leader)
 - 10-460-5352: Program Equipment lowers \$1,508. Simply purchasing items in '22 to balance this line item that were originally budgeted for '23 purchase.
 - Field House
 - 10-490-5335: Chemicals rise \$3,500 to account for fertilizer program not originally included

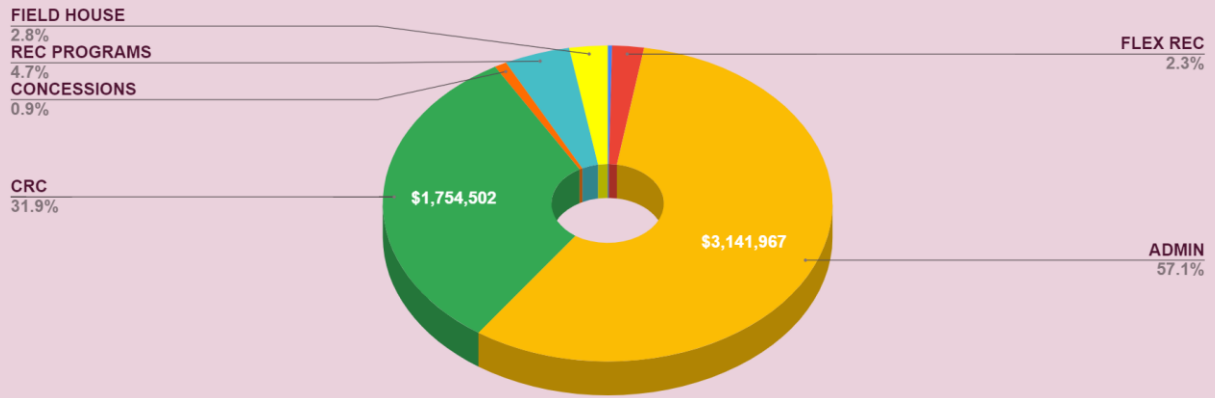
2023 MRD Revenue



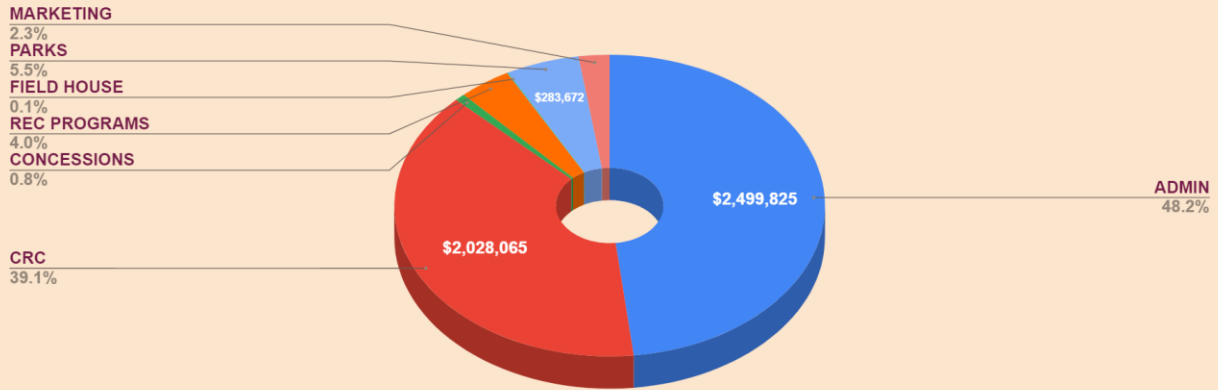
2023 MRD Expenses

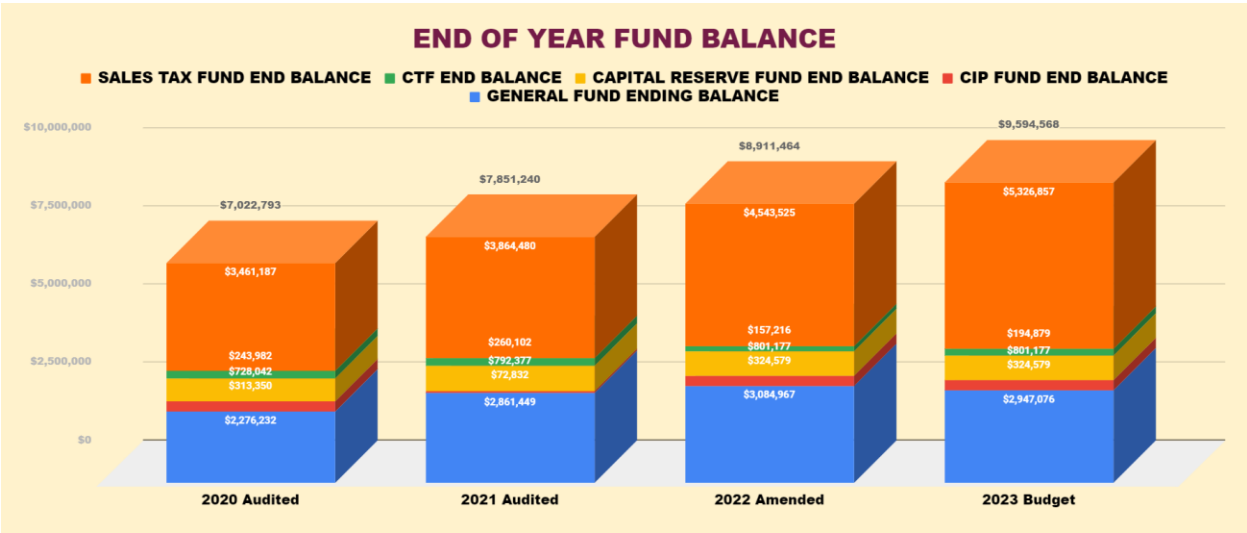
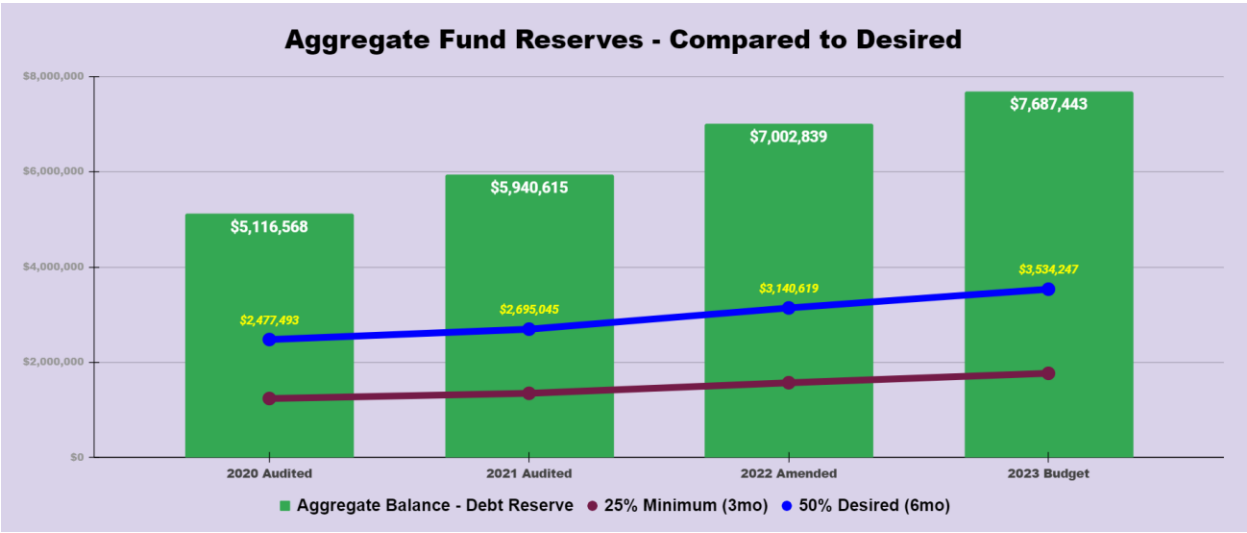
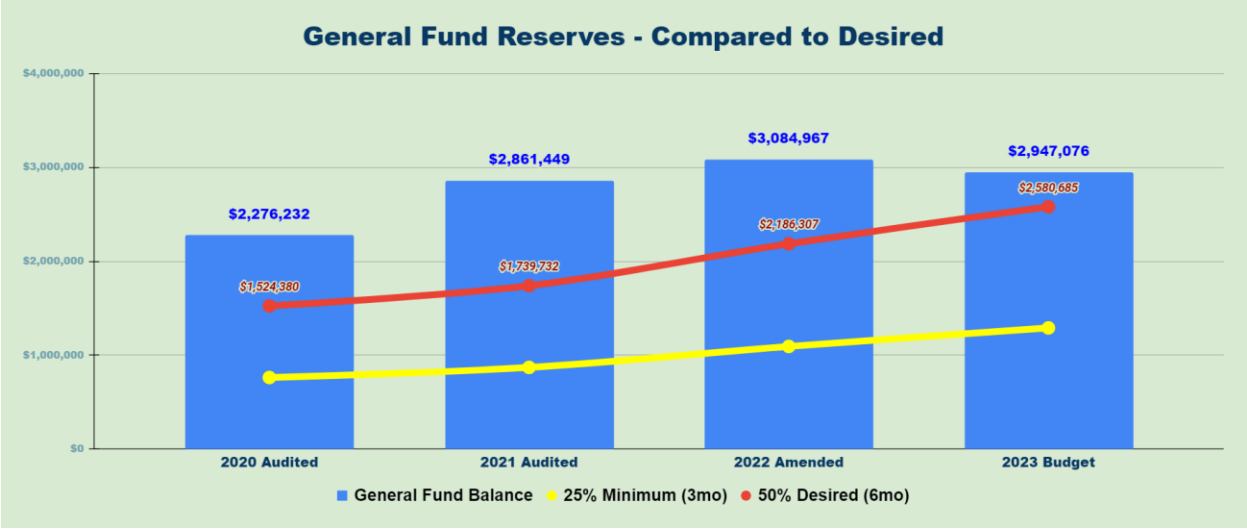


2023 General Fund Revenues



2023 General Fund Expenses







For a Better Quality of Life...MRD.

**Board of Directors Resolution 2022 - 5
Declining Any and All Employer Participation in the Colorado Paid Family
& Medical Leave Insurance Program**

WHEREAS, in November of 2020, Colorado voters approved Proposition 118, codified in Part 5, Article 13.3 of Title 8, Colorado Revised Statutes (C.R.S.), establishing the Family and Medical Leave Insurance (“FAMLI”) Program, a state insurance plan providing paid leave for Colorado workers during certain life circumstances; and

WHEREAS, under the FAMLI Program, employers and their employees are both responsible for funding the program and may split the cost 50/50; the premiums are set at 0.9% of the employee’s wage, with 0.45% paid by the employee and with .45% paid by the employer; and

WHEREAS, the premiums required for FAMLI will be collected starting January 1, 2023, and benefits will begin January 1, 2024; and

WHEREAS, as a local government as defined by C.R.S. 8-13.3-503(14) and 29-1-304.5(3)(b), the Montrose Recreation District, the “District” may decline to participate in FAMLI following a public hearing and vote of its governing body pursuant to C.R.S. 8-13.3-522; and

WHEREAS, should the District decline to participate in FAMLI, its employees will still have the option to participate in the program and remit premiums to the State; and

WHEREAS, at a public meeting held November 17, 2022, the Board of Directors held a public hearing on the decision whether to participate in FAMLI; and

NOW THEREFORE, BE IT RESOLVED BY the Montrose Recreation District Board of Directors, as follows:

1. The Board of Directors finds and determines that, with regard to the public hearing on the decision of whether to decline participation in FAMLI, notice was given and the hearing was conducted in accordance with the regulations adopted by the Colorado Department of Labor and Employment and codified at 7 CCR 1107-2.
2. The Board of Directors, acting by and on behalf of the District, declines and an all participation in the FAMLI Program.
3. The Board of Directors further directs its staff to bring the mater of revisiting the decision to decline participation in FAMLI before a future Board by no later than eight years from the date of the vote on this Resolution 2022 – 5.

PASSED, ADOPTED AND APPROVED this 17th day of November, 2022 by the Board of Directors of Montrose Recreation District, Montrose, Colorado.

Signed: Board President

Date

Attest: Board Secretary

Date

To all employees, part time, temporary, and full time, of the Montrose Recreation District:

Notice is hereby given to District Employees that a vote on Resolution No. 2022 – 5 is to be held on November 17, 2022, in which the Board of Directors is recommended to decline participation in the Family and Medical Leave Insurance (“FAMLI”) Program. This notice explains how the vote affects employees’ rights and benefits.

I. LEAVE COMPARISON: FAMILI PROGRAM, DISTRICTS’S LEAVE PROGRAM

a. The FAMLI Program

Under the FAMLI Program, covered individuals may take up to 12 weeks of paid aggregate family/medical leave (up to 16 weeks for pregnancy complications) in a 12-month period for:

- Birth, adoption, placement, care of a new child during first year after birth, adoption, or foster care;
- Care for a family member with a “serious health condition” (including pregnancy);
- An employee’s own serious health condition;
- Exigency leave (active duty military; post deployment or death); or
- Safe leave (employee or employee’s family member is the victim of domestic abuse, stalking or sexual assault/abuse)

Employers participating in FAMLI Program must submit insurance premiums to the state starting on January 1, 2023 through a payroll premium split between employers and employees. Paid leave benefits start no sooner than January 1, 2023. Paid leave is a partial income replacement as follows: 90% of an employee’s average weekly wage for the portion of their wages equal to or less than 50% of the state average weekly wage; and 50% of the portion of their wages that exceeds the state average weekly wage. The maximum weekly benefit is \$1,100. For more information, see the FAMLI Premium and Benefits Calculator:

<https://famli.colorado.gov/individuals-and-families/premium-and-benefits-calculator>.

The District intends to decline participation. The District is not responsible for deducting an employee’s premium or to forward the premium to the FAMLI Division.

b. The MRD Employee Benefit Program (Lisa will fill these in and we will distribute to the staff on Wednesday morning)

Paid Holidays for Full Time and Core Employees of the District are:

11 Paid Holidays per year as determined by all full-time / core staff:

The Paid Sick/Personal Leave Policy of the District is:

Short-Term Disability Coverage:

Long-Term Disability Coverage:

Workers’ Compensation:

Federal Family Medical Leave Act (FMLA):

Other:

- II. EMPLOYEE'S RIGHT TO VOLUNTARILY OPT-IN AS AN INDIVIDUAL PARTICIPANT
Even though the District has declined participation in the FAMLI Program, a District employee may individually opt into the program by contacting the FAMLI Division at [CDLE FAMLI info@state.co.us](mailto:CDLE_FAMLI_info@state.co.us)

Please Note: any District employee voluntarily opting into the program as an individual will be responsible to remit premiums directly to the State of Colorado. The District will not deduct the premiums from paychecks nor will it remit any premium payments on your behalf to the State.



Montrose Community Recreation Center (970) 249-7745
16350 Woodgate Road, Montrose, CO. 81401
"For a better quality of life...MRD" www.montroserec.com

NOTICE

The Board of Directors of the Montrose Recreation District will hold regular meetings on the fourth Thursday of each month unless otherwise specified. The following dates have been selected for the 2023 regular scheduled board meetings. Members of the public are welcome to attend.

Meetings will be held at one of the following locations:
CRC Party Rooms: 16350 Woodgate Road, Montrose, CO 81401
Field House: 25 Colorado Avenue, Montrose, CO 81401
Flex Rec: 1309 Mayfly, F103 and 104, Montrose, CO 81401

2023 BOARD MEETING SCHEDULE

January 26, 11:30 a.m. at the CRC Party Rooms
February 23 at 11:30 a.m. at Flex Rec
March 23, 11:30 a.m. at the CRC Party Rooms
April 27, 11:30 a.m. at the CRC Party Rooms
May 25, 11:30 a.m. at the CRC Party Rooms
June 22, at 11:30 a.m. at the Field House
July 27, at 11:30 a.m. at Flex Rec
August 24, at 11:30 a.m. at the Field House
September 28, at 11:30 a.m. at the CRC Party Rooms
October 26, at 11:30 a.m. at Flex Rec
November 16, (3rd Thurs) at 11:30 a.m. at the CRC Party Rooms
December 14, (2nd Thurs) at 11:30 a.m. at the CRC Party Rooms

The Montrose Recreation District Administrative and Recreation Offices will be closed to the public on Saturdays and Sundays and the following Holidays:

New Year's Day, (Monday, January 2nd, 2023)
Memorial Day, (Monday, May 29th, 2023)
Fourth of July, (Tuesday, July 4th, 2023)
Labor Day, (Monday, September 4th, 2023)
Thanksgiving, (Thursday and Friday, November 23th and 24th, 2023)
Christmas Eve, (Friday, December 22nd, 2023)
Christmas Day, (Monday, December 25th, 2023)
New Year's Eve, (Friday, December 29th, 2023)

EXECUTIVE DIRECTOR'S REPORT, November 2022

Human Resources

Recruitments

Page | Active recruitments are still underway for the: Recreation Leader Youth, Recreation Leader Adult), and Recreation
1 Leader Fitness. It is proving exceptionally challenging to recruit the near entry-level professional into these roles. Existing staff continue to try to be creative and open to different ways to view and fill these roles.

The new HR platform with APS has realized a secondary glitch in conversing with our existing accounting software, so we identified that it will take another software platform to conduct the translation, at an additional one-time \$5,000. Funds are available and that acquisition is underway. This also caused us to be unable to provide the City our September and October payroll, which have delayed the monthly financial reports.

Special Projects

MRD is working with All Points Transit on a possible short-term use of the Field House parking lot for up to 11 bus / vehicle and driver parking. The agency is working toward a potential lease of a building on Colorado Avenue, within a block of the Field House. With extra room on the east side, MRD could offer a possible solution to vehicle parking shortage faced by APT. Staff is in the exploratory phase and is looking at possible development (temporary) agreements among City, County, APT, and MRD, as well as a lease agreement.

PAYTRAC

As previously reported we switched over to our new payment processing system that links directly in to RecTrac. While this creates a seamless integration and provides other benefits, we are now struggling with processing accurate reports of the daily revenues due to time zone differences with Vermont Systems, Inc. Their end-of-day calculation does not match the MRD end-of-day. We continue to work through that, both in extra time that it takes accounting to reconcile, and in working with VSI to correct this.

Recreation and Community Activities/ Metrics:

437 fee assistance scholarships have been awarded, for **\$14,132** so far in 2022.

There are 6,132 passes held this month (all combined), a slight decrease from September. We are still 587 passes below those held in October of 2019. In September, the Senior Insurance program passes were used the most, only slightly more than family passes, just as in each of the past four months.

CRC –

By week 44 through October 30, visits stayed below pre-Covid weekly visit averages at 93%, which means 5,039, and up from September. Yet, this amount does surpass the five-year October average at 114%.

Weekly admissions revenue at the CRC rebounded above September, although not yet returned to match August highs.

People per hour of operation for all of September also rebounded to an average of 53.25.

We recorded 32 private rentals for \$4,113 or \$128.53 per rental, for the CRC and FH combined.

Childwatch visits dipped in further in October, to 307 on the month. While overall visits were down a bit, the number of punch passes used for Childwatch held steady at 61 with annual passes bumping up to 70. Certified climber visits *continued* their upward trends and are climbing, to 158...reflecting a steady increase each month of the year so far.

Total paid daily visits since January 27, 2017 = 1,393,865.

Division Reports

FACILITIES OPERATIONS

- The three new CSR hires have jumped full in and are handling everything we have thrown at them very well.
- We are looking to hire AT LEAST two new Managers on Duty (MODs). We really struggle to staff weekend and evening shifts at the Rec Center and Field House, putting additional strain on current MODs and FT staff.
- As previously announced we have promoted Casie Miller to Field House Leader. She will oversee operation of the Field House and concessions in addition to her continued role at the After School Program.
- Both the CRC and FH have seen huge increases in usage as of the end of October due to programs starting (youth and adult indoor soccer, youth basketball and adult volleyball) as well as the cold weather bringing in a lot of people. We are all getting used to the sound of Pickleball again. We have also seen an uptick in the number of memberships sold. Look for specific numbers the first week in November.

ADULT PROGRAMS

In October we wrapped up championships for Kickball, Flag Football and Volleyball. 43 teams competed and seven (7) champions were crowned in those sports. Indoor soccer is up and running for fall with 19 teams, having the most teams participating to date in that program.

Matt's been very lucky to find and hire 5 additional officials and 2 supervisors to help relieve some of the extra load left by vacancies, but running 3 different and large sports programs at the same time has been a challenge. He is SO looking forward to getting a recreation leader to help with all the programs.

In November, adult 3v3 basketball and dodgeball start. Matt's starting a new offering of Yard Games and is looking forward to promoting and getting that program started and filled with people looking to stay active in a less - competitive and more relaxed atmosphere, where they can potentially develop new friendships with a varied group of participants.

Matt is also expresses gratitude for the MRD environment that is supportive and encouraging for starting new programs and improving current ones.

50+

On October 4, the 50+ Adventures group took one of the longest day trips of ~240 miles round trip! They traveled to Naturita, the old Uravan town site, the Hanging Flume, and the Gateway Auto Museum. A guide from the Rimrockers Historical Society led the west end portion of the tour.

Jud Weibe hike in Telluride was one of the more strenuous hikes that this group has done. A number of the hikers are looking for tougher hikes, so Cindy offers hikes that range in difficulty level from easy to strenuous. On the Jud Weibe hike, the elevation at the trailhead is 8,900 feet rising to a maximum elevation of 10,000 ft. It was a gorgeous fall day with colors peaking and views galore!

Smashing Pumpkins Round Robin Pickleball Tournament its 4th year, with 64 participants across four different skill levels. Sixty four is the maximum number of players for this tournament. Morning play was held outdoors and afternoon moved inside due to wind. Players came from as far away as Crested Butte, Norwood, Gunnison, Palisade and Grand Junction.

FITNESS & OUTDOOR

Through our relationship with FOYAN, MRD was the recipient of 25 brand new mountain bikes in several size ranges. These bikes will help expand MRD's mountain biking programs and will serve as a repository of bikes available for use by partners of MRD. A 20-bike trailer has also been ordered and is expected to be delivered in November or December. These acquisitions expand the programs that MRD is able to run and opens opportunities for local youth to engage in mountain biking, social skills, outdoor ethics, and so much more. This also promotes access for youths and families who cannot afford their own bikes and equipment.

YOUTH PROGRAMS

In the middle of October fall outdoor youth soccer finished, and then it was full throttle going into youth inside programs. Basketball started at the end of October which was hectic getting together facility rentals with the schools and realizing that some schools were unaware of our agreement with them! On a positive note Jeremy is working on updating the policy so it will be nice to get that up to date and figure out a better process for reaching out to the schools. This year was hectic because it seems each school had a different person in charge of the agreements and Abby was referred from one person to another trying to find the right person to connect with.

Youth indoor soccer also started at the field house and that is going well - as Casie transitions into her new role Abby and Casie are working well together and we are excited to see what new opportunities she will bring to the field house!

Also – Abby was able to log in to NRPA and downloaded her study materials to start studying for her CPRP exam and is very excited about that!

Adopt-A-Trail October cleanup

It's always good to get out and interact with staff who we don't always get to see, as well as maintaining MRD properties, community roadways and trails, by making sure they stay clean and clear of debris.

October 19th, 16 staff member (volunteers) dedicated 2 hours of staff time and collected 20 bags of litter, 2 shopping carts, and removed and disposed of “tons of” weeds and everyone had the opportunity to check in on one another.

AQUATICS

The month began with the intensive Triathlon event. The pool side of the house hosted the bulk of the event. Lifeguards and Coordinator arrived early, helping with set-up, and then maintaining order, keeping all swimmers safe and cheering everyone on. Notably, there were all levels of swimming abilities – at least one participant “doggy paddled” the entire distance(s), yet nonetheless, all finished the swim portion successfully. Marlins also helped out, with head coach Matt providing the on-deck swim start management, and athletes counting laps.

Saturday swim lessons started on the same day as the triathlon, with 39 students. And, the second of three fall swim lesson evening sessions began, serving 50 students. Both Jack and James have jumped in to help teach lessons and cover vacancies. The free, third grade lessons finished on October 26th with several happy, excited, water safe students.

Aquatics continues to host the Centennial Middle School Adaptive PE class once per month, hold a Community First Aid/CPR class once per month and conduct approximately 4 hours /month of ongoing training for the lifeguard staff.

END

MRD EMPLOYEE NEWSLETTER



INSIDE THIS EDITION

- Letter from Executive Director
- Staff News
- Employee of the Month Highlight
- CPRA Information
- NPRA Information
- Did you know?
- MRD News



Letter from the Executive Director

Happy November, all!

This past month we've been busy getting the annual budget in front of the board of directors, and continue to refine the fees and charges and annual operating special initiatives. We are very much seeking a truly balanced budget – as always – and more than ever one that balances good growth in service levels AND in capital purchases. We are achieving that. In November the proposed budget will be on display for public to review and to comment on...please be sure to pass on my information if people would like to comment or discuss, and pass their information on to me in return. Next steps are the final board conversation on November 17th so that we can get the final approval on December 15th.

We are also making significant progress on Flex Rec: getting the fees and services packaging ready to market, working with neighborhood partners, and Shaw Construction nearly has all the walls up and lots of other parts and pieces installed! Fitness equipment is ordered and scheduled for delivery to align with the overall construction timeline. We anticipate being able to start to see it all taking good shape in mid-November. We are working on the plans for soft opening details and trying to determine when we will get real occupancy to start letting the public in...stay tuned!

The 2023 Strategic Plan is now also ready, thanks to your hard work and participation! We will focus our efforts in five (5) areas, including: Programs, Facilities & Events; Parks & Trails; Marketing; Maintenance, Operations & Staffing; and Funding. By the start of the 2023 (it's steadily sneaking up on us!!) I'll have set up meetings with the focus area teams to regularly check in and get status updates to help make it easier to stay consistently on track with deliverables.

I'm very pleased with progress we seem to be making on new relationships, partnerships, contacts, and in general opening the doors to new opportunities for enhanced levels of service and programs – across the District. Keep up that stellar work, keep asking 'how we might make something different happen?', and keep pushing yourself and the rest of us to be even better.

Here's wishing everyone an abundance of good fortune and blessings as we enter the winter holiday season!

Mari

- **Flex Rec:** We are moving forward on plans for our new recreation center. Shaw Construction should be done with the build out in January and we are looking at hosting a soft opening at the true open date and a Grand Opening a month later. Committee meetings are moving forward to decide on details of programs and membership fees. These will be shared once finalized.
- **Outreach Coordinator update:** Wade says; "we are getting the Winter/Spring activity guide put together. I've been helping collect everyone's information so it's easier on our designer to input into the guide. I've also been helping find new programs to offer by trying to connect with other organizations such as MCA (Montrose Center for the Arts). The Flex Rec has kept me busy with OAC meetings, programming meetings and the Flex Park meetings. The City has submitted our CO Health Foundation grant and we should hear in December about that park. We have community meetings planned for October 24 & November 14 to present and get feedback on the park by those that live in the vicinity. We will also use those meetings to collect information on what ideas they have for new programs or events. October is also conference month, so I was able to virtually attend the NRPA conference and have been perusing those sessions. I've also been able to work a lot more closely with Astro, we share a cubicle, and he has some great ideas that we can build upon. We will be working together a lot to build relationships within our community to help bring recreation to everyone."
- **Grants Specialist/Data Analyst update:** Astro says; "thanks everyone for welcoming me to the team, and for patiently sharing your knowledge of the MRD with me as I get up to speed. In my first month I've been laying groundwork by meeting with coordinators to get an overall picture of your priorities for grants and what information you gather about your programs. I've begun a short list of grants to submit over the next couple months, and already submitted one to El Pomar Foundation for the Flex Park. I'm also finishing up a recommendation on how to increase the amount of demographic data we gather from patrons, which I'll submit to leadership for approval and which we will be rolling out at the start of 2023. I'm looking forward to supporting your work and enhancing the impact of our services on the community."
- **Trash Pick-up day:** MRD Staff spent part of their day on 10.19.2022 picking up trash around our facilities and properties. THANK YOU to all who participated!!

Health Equity

Parks and Recreation is an essential part of the big picture of Health Equity for communities. We must consider Parks and Recreation's role in the health system. We are in a prime position to promote health through physical activity, access to spaces and play, connection with nature, and bringing community members together. By discussing our roles, acknowledging our ability to make an impact and identifying potential partners in our communities, we can make the healthy choice, the equitable choice. There are 7 realms of health: Physical, social, emotional, mental, spiritual, environmental and economic. What is a predictor of health? Your zip code! Did you know that where you live is one of the biggest determinants of your health? Do you have access to health care, to open space and play areas, do you live in a food desert, do you live in a neighborhood with a low-income level? As a health provider, which parks and rec is, it should be our goal to help improve the health of these areas. The CDC website has life expectancy maps. Colorado actually has one of the highest life expectancies in the US! However, the Montrose area has a high rate of poverty compared to many other counties in the state and also has one of the highest rates of suicide. What can we do to help? Create partnerships with public health entities, be involved in prevention, work with grantors and other agencies to develop or expand programs to improve the health of our community. Remember, we ARE a health care provider and our role in the health of our community is crucial!



STAFF NEWS

November Staff Birthdays:

Greg Trujillo, 30th

November Work Anniversaries:

Brad Distel, 5 years

Awards:

Core Staff of the Month - Lisa Lopez

Hiring:

We are hiring several positions, including:

Facility Leader - Field House

Recreation Leader - Fitness

Maintenance Assistant PT,

Parkour Instructor/Coach PT

Personal Trainer PT,

Lifeguard

Group Fitness Instructor PT, Flex Rec

Recreation Leader, Youth/Adult FT

Swim Instructor, PT

Flex Rec Group Fitness Coach

Have you seen someone doing something outstanding?

Please send nominations to;

jeremy@montroserec.com



Focus On:

Employee of the Month, Lisa Lopez

Lisa has put in so much work to manage MRD's transition to a new HR Information System, which is combining our payroll, scheduling, recruiting and onboarding systems into one system. She's led and persevered through the frustration and intricacies that came up with such a big change. She has done well to support each department in this transition and met personally with all levels of staff to ensure understanding. This process has not been easy, and we're only yet in the middle of it. Lisa's project management skills are improving rapidly, and her dedication to success and ability to collaborate and work directly with others is exceptional. Through it all, she's also managing a number of recruitments and personnel issues that require large amounts of time, consistency, and precision. Lisa, thank you for your perseverance and making MRD a better place to work. Congratulations!

Highlight: Youth Sports and programs

Update from Abby: "Fall soccer has officially ended, and I am feeling extra grateful for all the helping hands that assisted me throughout the process. Big thanks to Justin, Matt and Wade who have been excellent support as I transitioned into my new position, answering my never ending questions. Also big thanks to everyone in maintenance who worked tirelessly to get all the soccer fields lined and prepped for games with the shut down going at the same time! Another shoutout to Azu who helped supervise youth soccer and assisted with the after school program. Lastly, I would like to highlight two of our new refs, Amanda Baker and Colin Schaff who really stepped up this season taking on multiple games each weekend. Amanda specifically reffed every single day that we had youth soccer games with a perfect attendance! Both Amanda and Colin were great role models to some of the younger referees and were always quick to help out where they were needed." Now we head into indoor sports and craziness!



The After School Program is getting an early jump on Halloween!



Youth Soccer is rowdy and fun!!



Did you know?

- According to our Data Analyst: The Architects that designed the CRC did a comparison of a few important statistics in 14 other recreation centers they designed of comparable size. Here is where the MRD came in: utilities: \$3.8 per sq ft. for utilities to run the CRC in average in 2021. These are the 7th lowest costs of surveyed organizations. revenue: \$13.16 per sq ft. This ranks the 5th lowest out of 15 organizations surveyed.
- cost recovery: MRD recovers 72% of its cost operating the MRD (not including full time staff) this ranks it right in the middle of pack.
- Pro Tip: These statistics pose some interesting questions, but it's important to keep in mind that there might be unaccounted for differences in the way these values were calculated and reported that could explain some of the places in the relative rankings.
- Volunteers spend over 220 hours total for the year serving as coaches for youth sports!

CPRA Annual Conference

Debby, Abby, Mari, Jeremy, Lisa and John attended the Annual CPRA Conference in Breckenridge October 5-7th. There were two great Keynote speakers and courses such as; Cultivating Your Unique Culture, Grant Funding to Grand Opening, Diversity, Equity and Inclusion in Marketing, and much more! The networking and after parties were beneficial and lots of fun! Look for the team to share information from this event coming soon.

Save the date: The 2023 CPRA Conference will be held September 27-29 in Snowmass Village. Applications to attend will be available a couple of months before the conference.



NATIONAL RECREATION
AND PARK ASSOCIATION

Engagement with Parks Report

Local parks and recreation improves the lives of millions of people each and every day. Public parks, trails and indoor and outdoor recreation facilities promote better physical and mental health, serve as places for family and friends to meet and are often the cases where people can reconnect with nature. Over the past year, 275 million people accessed their local parks or recreation facilities. Even during the COVID-19 pandemic or in the midst of local natural disasters, 10,000 park and recreation agencies have been on the front lines of cities', towns' and counties' emergency responses to those challenges, offering nutritious meals, providing facilities for testing and vaccinations and delivering important supplies.

Since 2016, the Research team of the National Recreation and Park Association (NRPA) has conducted a yearly survey to better understand how people connect with parks and recreation across the United States. The report provides park and recreation professionals and advocates, policymakers, and other key stakeholders with insights into how local parks and recreation facilities impact the lives of every person in our nation.

The 2022 NRPA Engagement with Parks Report makes clear this point: people place a high value on the programs and services that park and recreation agencies deliver to their local communities every day and strongly support their mission. The public's strong and broad-based support for parks and recreation continues to be shown regardless of what the world may be going through.

Find the report at:

[2022engagementreport.pdf \(nrpa.org\)](https://nrpa.org/2022engagementreport.pdf)



**Notice of Regular Meeting of the
Montrose Recreation District (MRD) Board of Directors
Thursday, October 27, at 11:30am
Montrose Community Recreation Center
16350 Woodgate Road
Montrose CO 81401**

I. Call to Order, Roll Call meeting was called to order at 11:30am

- a. Roll Call, Paul Wiesner, Amy Warthen, Christina Files, Ken Otto, Megan Maddy, Allison Howe (Megan and Allison came to the meeting at 11:40am)

II. Open Forum: Call for Public Comment (limit of 3 minutes per person)

- a. No comments were made

III. Agenda updates, items added: MURA Committee report as well as review of Finance and Growth Committee minutes that took place on October 3, 2022.

IV. Staff Recognition:

- a. **Anniversaries:** David Morris 4 years
 - i. **Employee Recognition:** James Tanner – received his Lifeguard Instructor Certification and AFO Certification.
- b. **New Employee Introduction/Announcement:** Facility Leader – Field House. Casie Miller was introduced as the new Field House Facility Leader. Casie has worked with the MRD as a Manager on Duty and we are excited to have her on in this new role.
- c. **Employee Awards:**
 - i. Volunteer of the Quarter – Brent Wallace
 - ii. Patron of the Quarter – Michael Carroll
 - iii. Part Time Staff of the Quarter – Julie Burdick
 - iv. Core Staff of the month - Julie Laube

V. Budget Processes

- a. Overview of the budget process and timeline, Supplemental 2022 and 1st draft 2023
 - i. ED Mari presented updates on the budget. The draft Operating Budget and CIP were presented to the Board last month. She stated that today she will go through some summary highlights. The final budget will be approved by the Board in December.
 - ii. The supplemental 2022 budget was presented. Changes were discussed for the General Fund, annual operating budget, of approximately \$630,000. Minor changes were made in capital. The City of Montrose and Colorado Outdoors donations had been shown as revenue for Flex Rec. This was removed from revenue as they will be making payments directly to the MRD. Mari stated we want to be as accurate as we can be on the supplemental budget. Going forward we are hopeful a supplemental budget will not be needed. The need for this over the past 2 years was a result of COVID uncertainties. Director Christina asked what happens with Sales Tax as this varies from year to year. ED Mari stated most counties are holding increases to 4% and the MRD may follow that. This may be one change to the supplemental budget next year if the increase is more than 4%.
 - iii. The 2023 Budget was presented. Revenues and expenses were presented. There is a net gain in next year's budget. Director Amy asked about a transfer to the Colorado Trust Fund, in attempting to understand the entire transfer in and transfer out formulas. ED Mari said that the CTF that are represented in revenues and expenses in 2023 balance each other out. Revenue

highlights; Property tax holds steady at 5.0 mill. Expense highlights: operating expenses rise 10.8% based mostly on staffing costs. This is in line with other public agencies.

- iv. General Fund and Aggregate Funds Balance: Aggregate balance is 82% of annual operating expenses, covering 9.8 months of expenses.
- v. Some CIP items next year are: new utility vehicle, outdoor pool assessment, replace ADA aquatic lift chairs at the CRC, an auto turf painter, and contribution toward the Baldrige Park improvement assessment as well making as ADA improvements.
- vi. ED Mari presented additional proposed packages that have not been included in the 2023 as of yet, to ensure the Board had input on these new expenses. There are new revenues accounted for in the 2023 budget. One ask the MRD has is a staff addition. The MRD would like to hire a recreation leader to solely support adult programs and the 50+ programs. Also proposed is an increase in lifeguard pay. It has also been proposed that the after school enrichment program get more funding. Recruitment and hiring bonuses have been scaled back from last year but are still in place. Referral bonuses are still in place. Lastly is the cost of the implementation of the Strategic Plan. There will be offsetting additional revenues. Director Allison stated she is very supportive of continuing to pay for staff certifications. The board stated they supported the additional proposed packages.

VI. Strategic Plan

a. Review of the 2023 Strategic Plan

- i. ED Mari stated the final version of the Strategic Plan was available to the board and asked if there were any questions. The plan has five (5) focus areas that are addressed. There are specific goals and objectives within each focus area. The costs of the Strategic Plan are included in the additional proposed package. The Board asked that this be discussed again at the next Board Meeting.

VII. Administrative Committee Information and Recommendations (2023)

- a. Employee Insurance Benefits – HR Generalist Lisa Lopez reviewed the new benefit package that is being offered to employees. The Administrative Committee met last week and reviewed the new benefits. The MRD is moving from CEBT to Public Sector Health Care Group. This move is beneficial to the employee and the employer. Other special districts in the area are using this group. There will be a 3% decrease in costs opposed to a 4.5% increase that would have happened with CEBT. Copays will be less for employees, deductibles will remain the same as well as prescription cots. There will be additional life insurance that will also be offered. CEBT had a required enrollment fee even if an employee opted out, the new plan does not have this fee. Dental and vision as well as life insurance are also still being offered. Director Alli reported from the Admin Committee that due diligence was part of the process of making this decision and the Admin Committee recommended this is a positive change.
- b. CO Paid FAMLI and Medical Leave Law: This is a voter approved program starting January 2024. The MRD has the option to opt out of this program but must do so by January 1, 2023. Option 1: we opt in to this program and premiums would begin on January 1, 2023 as well as wage reporting. (If we opt in there would be a deduction from all employee's paychecks.) If we don't opt out we are automatically opted in. Option 2: the MRD would decline any and all participation. Option 3: the MRD would decline only employer participation but we would facilitate the collection and remittance of the employee premiums. The Board must vote on this at least every 8 years. The cost to the MRD if we opt in is estimated to be \$8,000 per year. The recommendation of the Admin Committee is to decline all participation. Employees can still contribute to this plan, sign up on their own and submit their quarterly wages even if the MRD opts out. Director Alli stated the Admin Committee discussed that the MRD offers very good benefits currently. Director Alli stated the Admin Committee asked that Lisa educate staff on this program and let them know that even though the MRD opted out, individuals can choose to participate. 2023 contributions will begin 2024. Director Mari stated that staff will be educated on this program based on the outcome of the board's vote today. Director Paul stated that he prefer the MRD not participate. Director Paul made a motion to: Following the Administrative Committee's recommendation, and in consideration of the local Government Opt-Out Rule, 7 CCR 1107-2 (declines all participation) from FAMLI, opt out of this program. Director Amy seconded the motion. The Board voted and the vote was unanimously in favor of opting out of the FAMLI program.

VIII. Staff Reports

- a. Outreach Activities Report
 - i. Wade stated that he has been working on finding new programs to offer at the Flex Rec facility. He has also been attending construction meetings, and Flex Park meetings. He informed the board that the City of Montrose has submitted the Colorado Health Foundation grant for funds for the new Flex Park behind the Flex Rec facility. Community meetings to gather feedback on the park, have been scheduled for October 24 and November 14. These meetings with those who live in the vicinity, will also be used to collect information on what ideas they might have for new programs or events. Wade attended the NRPA conference virtually as well.
- b. ADA Transition Plan – Jeremy Master has been identified as the designated ADA Coordinator. The Accessibility Team will be working to determine what the actual ADA plan will be and will be leading the forward movement of that plan. There is a fund in the CIP that has been identified that can be used in ADA projects. There are also funds for a rec leader to lead programs for special populations. There have already been some pilot programs that are taking place at the MRD. Director Amy asked if the funds in the budget represent new lift chair in aquatics and Jeremy stated that it does not, this money will come from another area in the budget.
- c. Flex Rec and Flex Park. Jeremy stated construction of the Flex Rec is underway. Current projections have the MRD obtaining temporary occupancy on or around December 1, 2022. The MRD team is being frugal and so far have \$4,000 in allowances. An Ariel Arts program will be run out of Flex Rec, which has become a very popular program in the country. A program grid was presented with proposals of programs that can happen at the Flex Rec. Finding instructors has been our biggest challenge. We are handling this challenge by offering virtual instructors. Proposed fees for Flex Rec were presented. A video was presented with Mari discussing the Flex Rec facility.

IX. Committee Updates and Assignments

- a. **Exec. Committee of Board** (Board: Christina, Amy. Staff: Mari, Jeremy) - did not meet this month
- b. **Administrative** (Board: Alli, Barb. Staff: Mari, Jeremy, Debby, Lisa) – The admin committee presented recommendations earlier in this meeting on the new MRD Staff Benefits and the FAMLI Plan.
- c. **Foundation** (Board: Amy, Megan. Staff: Mari, Cindy) – Megan reported that the Triathlon was successful in October. There were plenty of participants and volunteers. The fundraising was productive.
- d. **Growth** (Board: Christina, Ken. Staff: Mari, Liz, Justin, Miguel) – Director Ken reported that the CIP was discussed. It was discussed if the funds for Capital Improvement needs to be adjusted, it was decided that it was a sufficient amount.
- e. **Finance** (Board: Paul, Alli. Staff: Mari, Jeremy) – no finance meeting took place this month
- f. **MURA (Allison)** – Allison reported that this was her first MURA meeting. The group formalized the IGA with the City as well as the bylaws. Allison reported there was no discussion surrounding the MRD.

- X. Executive Director's Update** – ED Mari highlighted a couple of points from her report, the aquatics DOLA grant was very beneficial and aided in keeping staff and keeping the pools open this summer. 20 Mountain Bikes were received by the MRD from a grant and a partnership with Friends of Youth and Nature. She also pointed out updates from staff Coordinators that was included in the packet. Three promotional videos were seen by the Board. One video is centered around recruitment, one on MRD promotion and one on the Field House.

XI. Approval of BOD Meeting Minutes

- a. Regular Meeting of the Board 09.29.2022 – Director Paul moved to approve the Board minutes from 9.29.2022 Director Ken seconded the motion. The vote to approve passed unanimously with the exception of Director Amy who abstained.
- b. Joined Finance/Growth Committee meeting minutes from 10.03.2022 – Director Paul moved to approve the Committee minutes from 10.03.2022. The vote to approve passed unanimously.

- XII. Adjourn** - meeting adjourned at 1:46pm.

Next BOD Regular Meeting
November 17 at 11:30am
CRC 16350 Woodgate Road
Montrose CO 81401